

709TH STATED MEETING

OF THE PRESBYTERY OF HUNTINGDON
FIRST PRESBYTERIAN PHILIPSBURG

November 14, 2023

9:30 A.M



Register in advance for lunch at \$10.00 per person.
Register for Boundaries Training (free)
Register for Presbytery

**Click here to register for the
meeting, lunch, and/or training!**

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FIRST PRESBYTERIAN CHURCH
509 East Presqueisle Street
Philipsburg(814) 342-0812



DIRECTIONS



From Altoona and the south:

Follow 1-99 N / US-220 N to the traffic light in the village of Bald Eagle. Merge (straight) onto PA 350 N.

Follow PA 350 N approximately 14 miles to the traffic light in Philipsburg.

Turn RIGHT onto E. Presqueisle St. / PA 504 E (to US-322 E). Proceed two blocks. Turn LEFT onto Fifth Street. Parking is available in the lot behind the church or on the surrounding streets.

From Port Matilda and east: In State College, take the I-99 / US 322 bypass west. Take US 322 W at the split at Port Matilda. Follow US 322 W into Philipsburg.

At the first traffic light, turn LEFT onto Presqueisle St. / PA 504 W. Proceed to church on your right on the corner of Presqueisle and Fifth Streets. Parking available in the lot behind the church and on the surrounding streets.

From Osceola Mills and the southwest:

Follow PA 53 N through Chester Hill and into Philipsburg. At the traffic light, turn RIGHT onto E. Presqueisle St (to PA 504 E / to US 322 E). Proceed five blocks on Presqueisle. Turn LEFT onto Fifth Street. Parking is available in the lot behind the church or on the surrounding streets.

From Kylertown and the northeast:

From 1-80 exit 133 (Philipsburg/Kylertown), take PA 53 S. Proceed approximately 9 miles. At the traffic light (near Sheetz), turn left onto US 322 E / PA 53 S. Proceed 1 block. At the next traffic light (near Weis Market) proceed straight through the intersection (PA 53 S to Rte 350.) Proceed 5 blocks. At the traffic light, turn LEFT onto E. Presqueisle St. PA 504 E (to US 322 E). Proceed two blocks. Turn LEFT onto Fifth Street. Parking is available in the lot behind the church or on the surrounding streets.

From Clearfield and the northwest:

Follow US 322 E. into Philipsburg. Cross the bridge. At the traffic light near Weis Market proceed straight through the intersection (PA 53 S / N. Centre St.) Proceed 5 blocks. At the traffic light, turn LEFT onto E. Presqueisle St. / PA 504 E to US 322 E). Proceed two blocks. Turn LEFT onto Fifth Street. Parking is available in the lot behind the church or on the surrounding streets.

PRESBYTERIAN HUNGER FUND

LOUISVILLE — The Advisory Committee of the [Presbyterian Hunger Program](#) has agreed to award \$1.1 million in grants to partners in the United States and around the world.

The committee met online last week to consider grant proposals, which will benefit community-led efforts in 19 countries, including the U.S. and Puerto Rico, and 88 partners.

The partners are “churches, community groups or they are nonprofits,” said Valéry Nodem, Associate for International Concerns for the Hunger Program. “We all believe they’re doing really good work” as they put their faith or spirituality into action.

Examples in the United States include the [Black Farmer Fund](#) in New York, which addresses barriers to food insecurity by investing in Black agricultural and food businesses in the Northeast; the [Coalition of Immokalee Workers](#), which advocates for changes to systems that hurt farmworkers; [Creation Justice Ministries](#), which educates, equips and mobilizes Christians to take action for environmental justice; and [Ekvn-Yefolecv](#), an intentional ecovillage community of indigenous Maskoke people.

Internationally, grants will benefit groups like [RELUFA](#) (Reseau de Lutte contre la Faim), which works to strengthen the commitment of local civil society organizations and community groups so they can work together to combat food insecurity in the northern regions of Cameroon; [Red Uniendo Manos Peru](#) (Peru Joining Hands Network), which is concerned about heavy metal contamination and its effects on environmental and human health; [Jinishian Memorial Foundation](#) in Armenia to help young people to develop their entrepreneurial activities; and [Asofenix](#), which is implementing a solar-powered drinking water system in Nicaragua to guarantee families access to clean and safe water in their homes.



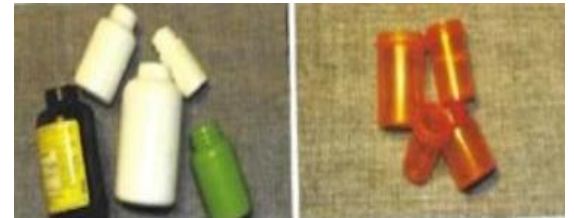
Funding for PHP grants comes from a variety of sources, including [One Great Hour of Sharing](#), the Special Offering many people give around Easter time, and other funding that PHP receives to fight systemic poverty and other injustices while also working to protect Creation.

“While educating about root causes of hunger and advocating for major policy changes (federally and globally) is crucial to end hunger, so is supporting community-led efforts to solve hunger in their own communities,” said PHP Coordinator the Rev. Rebecca Barnes. “It’s important for Presbyterians to walk in solidarity with communities across the country and around the world by giving what we can of the financial resources we have in order to uplift all people.”



**PLEASE BRING YOUR PRESCRIPTION PILL BOTTLES AND
MEDICINE BOTTLES FOR KRISLUND**

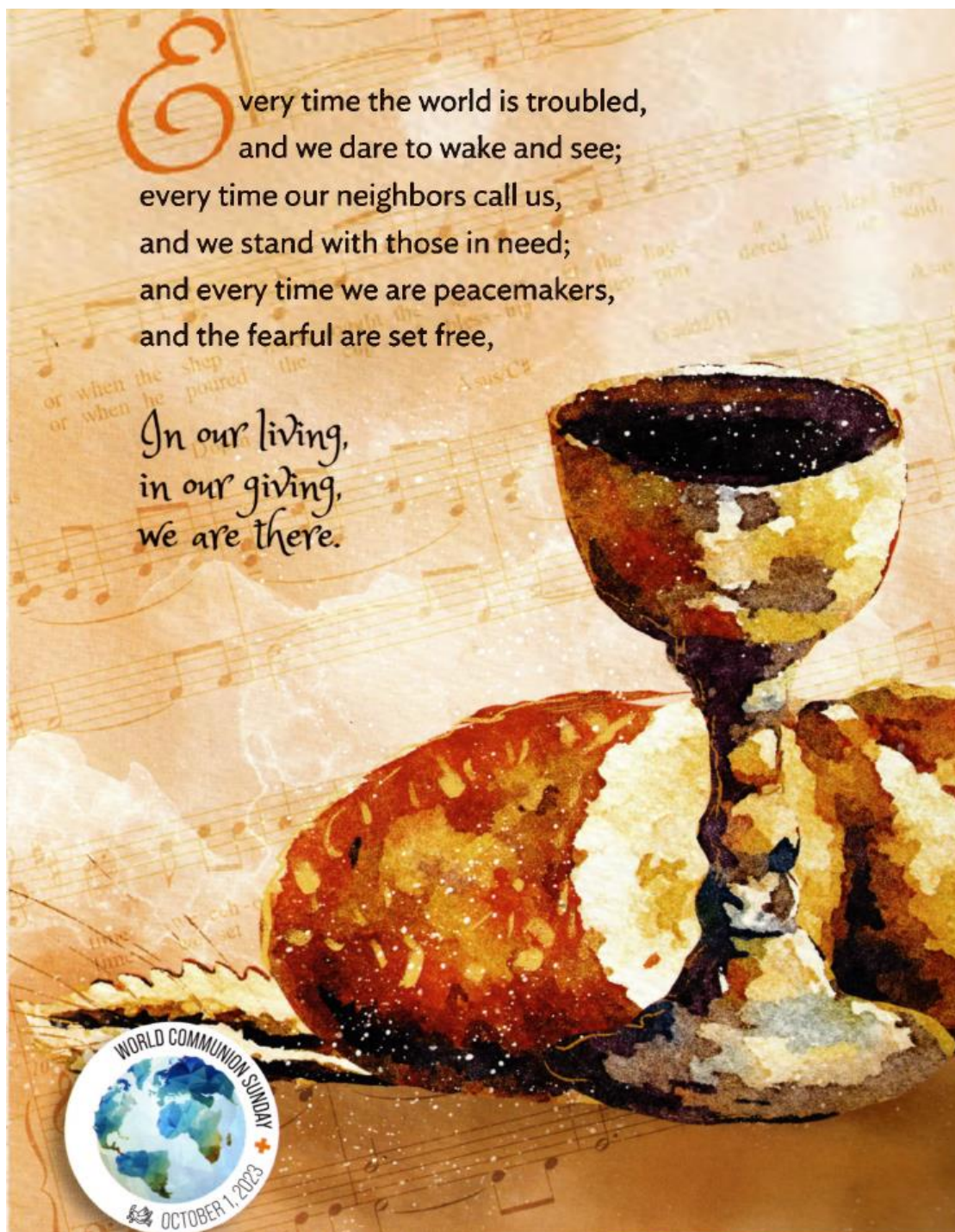
These must be cleaned, all medicine residue removed,
no pills, and all personal information removed.
Also, please keep the bottle caps coming!



*One of the new tables.
Thank you for helping
Krislund!*



The Sacrament of the Lord's Supper will be observed.
If you are joining the meeting via ZOOM, please take time to bring a cup and a piece of bread of your choice, so you may partake with us.



**DOCKET FOR 709TH STATED MEETING
THE PRESBYTERY OF HUNTINGDON
ZOOM AND IN-PERSON**

November 14, 2023

- | | | | |
|-------|--|-------|--|
| 9:00 | Fellowship & technology check | 11:40 | JCCC report |
| 9:30 | Convene with prayer and worship
Monetary Offering for the Hunger
Fund; material offering for soap
pantry [pp. 4-5]
Lord's Supper—Pat Roller | 11:45 | General Presbyter report (Kate
Sillman)
COR report [pp. 21-22] |
| 10:30 | Welcome by Host Church
Seating of Corresponding Members | 11:50 | Stated Clerk report (Ginny Rainey)
[pp. 23-25]
Session Records Review
PJC report |
| 10:35 | Minutes review: September 30,
stated meeting (Janet Kephart)
Docket [p. 7]
Consent Agenda [p. 8] | 11:55 | OLD BUSINESS |
| 10:45 | Treasurer's Report (Carl Campbell)
[pp. 9-13] | 12:00 | NEW BUSINESS |
| 10:50 | CoPL report (Beth Raney) | 12:05 | ANNOUNCEMENTS |
| 10:55 | COM report (Nancy Bostian) [pp.
14-17]
Little Valley contract renewal
Alexandria & Logan Valley
renewal [pp. 15-16]
Upper Tusc renewal [p. 16]
Clearfield renewal [pp. 16-
17]
Koozer to candidacy [p. 17] | 12:10 | Adjournment
Closing with prayer |
| 11:05 | Nominating Committee | | Lunch will be available for those staying for
the Boundaries Training and any
presbyters wishing to break bread in
fellowship. Pre-register for lunch by
November 10. Cost \$10.00 |
| 11:10 | Visioning Committee (Bill Sisson)
Future Church [pp. 18-20] | | Next meeting: January 27, 2024, 9:30 a.m.
Focus on GA overtures |

CONSENT AGENDA

What is a consent agenda?

A consent agenda is made up of items that may be considered routine business that need action, but are unlikely to require debate. Items for inclusion on the consent agenda must be sent out in advance with the pre-presbytery mailing and clearly marked for the consent agenda.

Why is a consent agenda useful?

When the consent agenda is called for, the moderator will call for a motion to approve the entire consent agenda in one vote, thus saving presbytery time for items requiring more discussion.

BUT What if I wish to debate, discuss, ask for clarification on some part of the consent agenda?

Simply, rise to be recognized and request that that item be removed from the consent agenda. One person's request is all that is required. No second is required; no vote need be taken to remove the item.

Do not give the explanation of your concern, need for clarification, points to be emphasized or opposed at this time. The item will come up for consideration at the time when the remainder of that committee's report is made, and you will be afforded the opportunity to speak to the motion at that time.

#####

Items for the November 5, 2022, Consent Agenda

From COM: **Item 1**, p. 14, Fowler & Little Valley renewal; **Item 2**, p. 15-16, Koozer & Alexandria & Logan Valley renewal; **Item 3**, p. 16, Roller & Upper Tusc renewal; **Item 4**, p. 16-17, Bruinooge MJ & Clearfield renewal

From General Presbyter: pp. 21-22, Receive COR report

From Clerk: **Item 1**, pp. 24-25, Session Records Review report.

BUDGETED INCOME	BUDGET 23	September 23	YTD	Outstanding PC	
PerCapita- (3570 @ 39.24)	\$ 140,086.80	\$ 11,860.60	\$ 118,174.69	2023	\$ 21,912.11
					\$ -
Transfer from Fulton	\$ -		\$ -		
Transfer from Contingency	\$ 3,570.00		\$ -		
Fee for Service to churches	\$ 1,200.00		\$ 800.00		
Partnership for the Presbytery Fund	\$ 10,000.00		\$ -		
Mission Subsidy for GP Resourcing	\$ 8,000.00	\$ 683.33	\$ 6,066.67		
Mission Subsidy for Resource Center	\$ -		\$ -		
Mission Support for Office	\$ 8,200.00	\$ 666.67	\$ 6,083.33		
TOTAL	\$ 171,056.80	\$ 13,210.60	\$ 131,124.69		
BUDGETED EXPENDITURES	BUDGET 23		YTD		Under/(Over)
PYMT PER CAPITA					Budget
GA (3570@ 9.85)	\$ 35,164.50	\$ 3,094.54	\$ 27,850.90		
Adjusted GA (3570 @9.85)					
Synod (3570 @ 2.40)	\$ 8,568.00	\$ 754.00	\$ 6,786.00		
PRESBYTERY OFFICE PERSONNEL					
General Presbyter					
GP-Salary	\$ 31,500.00	\$ 2,423.08	\$ 23,019.22		\$ 8,480.78
GP-Housing	\$ 8,500.00	\$ 653.84	\$ 6,211.56		\$ 2,288.44
GP- Supplemental Reimbursement	\$ 5,245.20	\$ 403.48	\$ 3,833.02		\$ 1,412.18
GP-SECA	\$ 3,060.00	\$ 235.38	\$ 2,236.17		\$ 823.83
GP- 403(b) employer contribution	\$ 2,500.00	\$ 192.30	\$ 1,826.95		\$ 673.05
GP-Board of Pensions	\$ 46.68	\$ 4.89	\$ 44.01		\$ 2.67
Office Assistant					
OA-Wages	\$ 19,962.80	\$ 1,536.00	\$ 14,592.00		\$ 5,370.80
OA-FICA	\$ 1,527.15	\$ 115.18	\$ 1,094.14		\$ 433.01
Benefits	\$ 298.68	\$ 23.35	\$ 219.40		\$ 79.28
Stated Clerk					
SC Wages	\$ 15,300.55	\$ 1,268.92	\$ 11,553.55		\$ 3,747.00
SC-FICA	\$ 1,170.49	\$ 97.08	\$ 883.88		\$ 286.61
Benefits	\$ 286.68	\$ 18.46	\$ 175.39		\$ 111.29
Treasurer					
PT-Wages	\$ -				\$ -
PT-FICA	\$ -				\$ -
Benefits	\$ -				\$ -
Total Personnel	\$ 89,398.23	\$ 10,820.50	\$ 100,326.19		\$ 23,708.94
PRESBYTERY OFFICE EXPENSES					
Audit	\$ 6,418.50		\$ 6,863.50		\$ (445.00)
Cleaning	\$ -		\$ -		\$ -
Computer Replacement	\$ -		\$ -		\$ -
Computer Repair/Tech Support	\$ 500.00		\$ -		\$ 500.00
Equipment Maintance/Copier	\$ -		\$ -		\$ -
Fire companies - volunteer	\$ 100.00		\$ -		\$ 100.00
GP-Annual Conferences	\$ 2,000.00		\$ -		\$ 2,000.00
GP Ecumenical Activities	\$ 200.00		\$ -		\$ 200.00
GP Other	\$ 100.00		\$ -		\$ 100.00
GP-Study Leave	\$ 1,000.00		\$ -		\$ 1,000.00
GP-Travel	\$ 3,500.00		\$ 956.96		\$ 2,543.04
GP-Discretionary Fund	\$ 250.00		\$ -		\$ 250.00
Group Orders	\$ -	\$ (30.00)	\$ 545.37		\$ (545.37)
Insurance/Worker's Comp	\$ 1,500.00		\$ 1,367.00		\$ 133.00
Insurance Reimbursement	\$ -		\$ -		\$ -
Internet/Website	\$ 1,700.00		\$ 284.99		\$ 1,415.01
Membership, Subscriptions, Books	\$ 300.00		\$ 50.00		\$ 250.00

					Under(Over) Budget
BUDGETED EXPENDITURE		Sep-23	YTD		
PRESBYTERY OFFICE EXPENSES (Continued)					
Payroll Fee	\$ 900.00	\$ 75.70	\$ 515.40		\$ 384.60
Postage	\$ 700.00		\$ 435.57		\$ 264.43
PO Box Rental	\$ 134.00		\$ 166.00		\$ (32.00)
Rent	\$ 1,400.00	\$ 115.00	\$ 1,035.00		\$ 365.00
Resource Materials and web site			\$ 284.99		\$ (284.99)
Resource Supplies	\$ -		\$ -		\$ -
Staff Stipend for Home Office	\$ 1,800.00	\$ 150.00	\$ 1,350.00		\$ 450.00
Staff Training	\$ 200.00		\$ -		\$ 200.00
Stated Clerk-Annual Conferences	\$ 2,000.00		\$ -		\$ 2,000.00
Supplies & Equipment	\$ 1,500.00	\$ 41.94	\$ 1,870.34		\$ (370.34)
Synod - Treasurer's services	\$ 6,600.00	\$ 550.00	\$ 4,950.00		
Telephone	\$ 450.00		\$ 433.18		\$ 16.82
Travel for Office	\$ 1,200.00	\$ 39.30	\$ 891.14		\$ 308.86
Utilities	\$ -		\$ -		\$ -
Miscellaneous	\$ -	\$ 39.00	\$ 78.00		\$ (78.00)
Total Office	\$ 34,452.50	\$ 980.94	\$ 22,077.44		\$ 10,725.06
COMMITTEE/UMBRELLA TEAM EXPENSES					
Retreats	\$ -		\$ -		\$ -
Mileage	\$ 150.00		\$ -		\$ 150.00
Materials	\$ 150.00		\$ -		\$ 150.00
Communications	\$ 200.00		\$ -		\$ 200.00
Other	\$ -		\$ 86.88		\$ (86.88)
Total Committees	\$ 500.00	\$ -	\$ 86.88		\$ 413.12
STATED MEETING EXPENSES					
Custodian	\$ 125.00		\$ 400.00		\$ (275.00)
Organist	\$ 500.00		\$ 130.00		\$ 370.00
Moderator Gift	\$ 100.00		\$ 84.80		\$ 15.20
Other	\$ 300.00		\$ 182.93		\$ 117.07
TOTAL Expenses	\$ 169,108.23	\$ 11,801.44	\$ 123,288.24		\$ 45,819.99
NET INCOME(LOSS)		\$ 1,409.16	\$ 7,836.45		

Travel/Service donated for tax deductions			\$ -
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LOANS

Krislund Capital Campaign Loan

		Rec/month	Rec/Total	Balance
New Ch Planting	\$ 81,500.00	\$ 968.50	\$ 68,201.47	\$ 13,298.53
Ch Redevelop	\$ 18,500.00		\$ 18,500.00	\$ -
Ending Balance	\$ 100,000.00	\$ 968.50	\$ 86,701.47	\$ 13,298.53

		Rec/annually	Rec Total	Balance
East Kish	Revolving Loan	\$ 40,000.00		\$ 36,629.55
Mt. Union	Revolving Loan	\$ 55,000.00	\$ 3,000.00	\$ 52,895.21

1. First National Bank ADMIN CHECKING	
Opening Balance	\$ 132,333.67
Income	\$ 17,215.34
Interest	\$ 2.13
All Disbursements	\$ (17,392.12)
Ending Balance	\$ 132,159.02

YR to Date	
\$	83,193.96
\$	213,550.64
\$	13.56
\$	(164,599.14)
\$	132,159.02

2. First National Bank ADMIN SAVINGS	
Opening Balance	\$ 1,699.41
Income	
Interest -posted quarterly	\$ 0.21
All Disbursements	
Ending Balance	\$ 1,699.62

YR to Date	
\$	1,698.99
\$	-
\$	0.63
\$	-
\$	1,699.62

For details of the following Mission funds, see attached sheet "Mission Budget".

3. First National Bank MISSION CHECKING	
Opening Balance	\$ 84,468.46
Income	\$10,346.84
Interest	\$ 1.32
All Disbursements	\$ (6,545.27)
Ending Balance	\$ 88,271.35

YR to Date	
\$	100,086.69
\$	121,912.59
\$	13.09
\$	(133,741.02)
\$	88,271.35

4. First National Bank MISSION SAVINGS	
Opening Balance	\$ 46,336.28
Income	
Interest - posted quarterly	\$ 5.84
All Disbursements	
Ending Balance	\$ 46,342.12

YR to Date	
\$	46,324.79
\$	-
\$	17.33
\$	-
\$	46,342.12

For details on the following New Covenant faccounts, see the attached sheet called "Investments".

5. New Covenant Investment - BALANCED INCOME FUND		SHARES	PRICE	YR to Date
Opening Balance	\$ 478,041.13	20,153.360	\$ 20.23	\$ 442,649.34
Deposit				\$ 7,102.78
Withdrawal	\$ (7,201.32)			\$ (15,076.84)
Unrealized Profit/Loss	\$ (21,606.90)			\$ 14,557.63
Ending Balance	\$ 449,232.91			\$ 449,232.91

6. New Covenant Investment - BALANCED GROWTH FUND		SHARES	PRICE	YR to Date
Opening Balance	\$ 482,669.01	4,367.403	\$ 106.12	\$ 432,082.56
Deposit				\$ 3,006.31
Withdrawal	\$ (449.00)			\$ (449.00)
Unrealized Profit/Loss	\$ (18,751.21)			\$ 28,828.93
Ending Balance	\$ 463,468.80			\$ 463,468.80

7. New Covenant Investment - GROWTH FUND		SHARES	PRICE	YR to Date
Opening Balance - Gloria Jean Smith Trust	\$ 618,066.39	10,812.918	\$ 54.24	\$ 527,562.27
Dividends moved into Bal Income				\$ -
Unrealized Profit/Loss	\$ (31,573.72)			\$ 58,930.40
Ending Balance	\$ 586,492.67			\$ 586,492.67

8. PETTY CASH	
Opening Balance	\$ 9.63
Income	
Disbursements	
Ending Balance	\$ 9.63

YR to Date	
\$	9.63
\$	
\$	
\$	9.63

TOTAL

\$ 1,767,676.12

\$ 88,271.35
46,342.12
134,613.47

Investments	September 2023						
	Last Month	Income Monthly	Distribution Monthly	Balance	Unrealized gain(loss)	New Covenant online reports	# shares price
New Covenant Growth Fund							
Gloria Jean Smith Trust	\$330,205.06			\$330,205.06	\$0.00	\$330,205.06	10812.918 54.24
Gloria Jean Smith Earnings (also see below)	\$287,861.33			\$287,861.33	(\$31,573.72)	\$256,287.61	
Subtotal	\$618,066.39	\$0.00	\$0.00	\$618,066.39	(\$31,573.72)	\$586,492.67	10812.918
New Covenant Balanced Income Funds							
Gloria Jean Smith Earnings (also see above)	\$212,383.61		(\$7,201.32)	\$212,383.61	(\$13,583.70)	\$198,799.91	9826.985 \$20.23
Beulah Church Trust	\$4,000.00			\$4,000.00	\$0.00	\$4,000.00	
Beulah Earnings	\$352.65			\$352.65	(\$131.46)	\$221.19	208.660
Centre Hills Cemetery - Goodhart Trust	\$5,000.00			\$5,000.00	\$0.00	\$5,000.00	
Centre Hills Cemetery - Goodhart Earnings	\$2,464.83			\$2,464.83	(\$225.44)	\$2,239.39	90.201
Centre Hills Cemetery - Rearick Trust	\$40,000.00			\$40,000.00	\$0.00	\$40,000.00	
Centre Hills Cemetery - Rearick Earnings	\$18,070.51			\$18,070.51	(\$1,753.81)	\$16,316.70	642.591
McNite Trust	\$11,500.00			\$11,500.00	\$0.00	\$11,500.00	
McNite Earnings	\$1,018.63			\$1,018.63	(\$378.08)	\$640.55	600.126
Mission Partnership Trust Earnings	\$10,641.04			\$10,641.04	(\$321.37)	\$10,319.67	510.117
Christian Ed Grant	\$0.00			\$0.00	\$0.00	\$0.00	
Clergy Emergency	\$9,234.30			\$9,234.30	(\$278.88)	\$8,955.42	442.680
Presby Revolving Loan	\$163,375.56			\$163,375.56	(\$4,934.16)	\$158,441.40	7832.002
Subtotal	\$478,041.13	\$0.00	(\$7,201.32)	\$478,041.13	(\$21,606.90)	\$456,434.23	20,153.36
New Covenant Balanced Growth Funds							
Contingency	\$72,820.03			\$72,820.03	(\$2,829.43)	\$69,990.60	659.542 106.12
Fulton Fund	\$170,562.80		(\$449.00)	\$170,113.80	(\$6,624.27)	\$163,489.53	1540.610
Irvine Fund	\$3,055.82			\$3,055.82	(\$118.74)	\$2,937.08	27.677
Seminary Candidates Fund	\$953.50			\$953.50	(\$37.05)	\$916.45	8.636
New Church Planting	\$183,485.74			\$183,485.74	(\$7,129.37)	\$176,356.37	1661.858
Church Redevelopment	\$51,791.12			\$51,791.12	(\$2,012.35)	\$49,778.77	469.080
Subtotal	\$482,669.01	\$0.00	(\$449.00)	\$482,220.01	(\$18,751.21)	\$463,468.80	4,367.403
TOTAL	\$1,578,776.53	\$0.00	(\$7,650.32)	\$1,578,327.53	(\$71,931.83)	\$1,506,395.70	35333.683

**COMMITTEE ON MINISTRY
REPORT
November 14, 2023**

For Action: The Committee on Ministry recommends:

1. **Graham Fowler & Little Valley:** That presbytery approve the temporary supply contract between the Rev. Graham C. Fowler and the session of the Little Valley Presbyterian church for up to twelve months, beginning January 1, 2024, and reappoint him moderator of session. Summary of terms of service below. (*Full contract and job description in Committee on Ministry minutes, xxxx*)

Summary terms of service: The pastor is expected to preach 46 Sundays a year and provide 15 hours per month of pastoral care and moderating session and congregational meetings. He will be invited to officiate at baptisms, communions, weddings, and funerals. Compensation: Cash salary of \$15,000; and includes mileage reimbursement at the IRS business rate. Severance, termination and extension of the contract, thirty days notice.

JOB DESCRIPTION:

1. The pastor will preach at the Little Valley Presbyterian Church (LVPC) forty-six (46) Sundays per year.
2. The pastor will have 15 hours per month for Pastoral Care (visitation to hospitals, nursing homes, and those convalescing at home, as well as counseling and contacting new people who attended a worship service) and for moderating session and congregational meetings.
3. The pastor shall officiate at baptisms, communions, weddings, and funerals.
4. The LVPC Personnel Committee shall be the contact between the pastor and the LVPC Session regarding the "The Stated Supply Pastor Contract", "Stated Supply Pastor Job Description", and the "Sick and Emergency Leave Policy".
5. The pastor shall submit a monthly mileage voucher to the LVPC treasurer.

COMPENSATION

6. The Stated Supply Pastor's total compensation for 2024 will be \$15,000.00
7. Vacation: One month per year, including at least four Sundays
8. Study Leave: Two weeks including at least two Sundays, which will run concurrent with his full-time call
9. Expenses, vouchered actual amount: Business expenses should be negotiated in advance with session.
10. Mileage reimbursement for ecclesiastical /pastoral care, vouchered, at IRS rate for business travel for 2024.
11. The Stated Supply Pastor shall submit an Expense Voucher monthly to the LVPC treasurer.
12. The LVPC treasurer shall issue checks to the Stated Supply Pastor for the monthly salary and the vouchered expenses.

Note: Rev. Fowler is a minister member in good standing of the Presbytery of Carlisle. He has submitted all his background check reports and certificate of Mandated Reporter training.

2. Nathan Koozer & First Presbyterian Church Alexandria & Bellwood Logan Valley: That presbytery grant the request of the sessions of the First Presbyterian Church of Alexandria and Logan Valley Presbyterian Church of Bellwood to approve their temporary supply contract with Inquirer Nathan Koozer for the purpose of providing pastoral leadership. The contract is to begin January 1, 2024. (*See COM Minutes, for full terms of contract, pp. xxx*)

Summary of contract: The following agreement between the Presbytery of Huntingdon, the Session of the Alexandria Presbyterian Church; the Session of the Logan Valley Presbyterian Church, and Nathan Koozer. Other parties to this agreement are Pittsburgh Theological Seminary and the SubCommittee on Preparation for Ministry of the Presbytery of Huntingdon, under whose care Nathan Koozer is an Inquirer. This contract is for the purpose of providing pastoral leadership as a Seminary Student in Preparation for Ministry and Service in Covenant Relationship.

- I. **Elements:** Upon the approval of the Presbytery of Huntingdon, through the Committee on Ministry, Nathan Koozer will be Student Intern Pastor of the Alexandria Presbyterian Church and the Logan Valley Presbyterian Church.
- II. **Terms of Employment**
- a. **Time commitment:** This contract is intended to be fulfilled in 87.5% time. This will be allocated 50% to Alexandria and 37.5% to Logan Valley.
- b. **Length:** The Student Intern contract will run from January 1, 2024 to January 1, 2025 and shall not exceed twelve months. Extensions may be granted when endorsed by the Session(s), the Student Intern, the Committee on Ministry, and the student intern's Committee on Preparation for Ministry.
- c. **Termination:** The work agreement may be terminated with a 30-day written notice by the Student Intern or a Session, upon the approval of the Committee on Ministry. The contract may also be terminated by the Committee on Ministry.

III. **Terms of Service** (calculated on full year)

Cash Salary	Alexandria 50% time	\$24,896
	LV 37.5% time	\$18,672
	Total Cash Salary	\$43,568
SECA offset	7.65% Cash Salary	
	Alexandria, SECA	\$1,904.54
	LV, SECA	\$1428.41
	Total SECA	\$3,332.95
Total Cash Salary and SECA		\$46,900.95

Travel: current IRS rate paid monthly on voucher

Vacation: four weeks per year, accrued at the rate on one week per quarter,
including least four Sundays

Book allowance/professional expenses \$500 annually, vouchered

Accountability and Evaluation: The Student Intern is accountable to the church through the Session and to the Presbytery through the Committee on Ministry.

Note: All reports of background checks and certificate of mandated reporter training have been received.

3. Rev. Pat Roller & Upper Tuscarora Presbyterian Church:

- a. That presbytery approve the renewal of the part-time (twenty hours per week) temporary supply contract between the Rev. Pat Roller and the session of the Upper Tuscarora Presbyterian Church, beginning January 1, 2024, for up to twelve months, renewable, and
- b. Re-appoint the Rev. Pat Roller as moderator of Upper Tuscarora Presbyterian Church, effective January 1, 2024.

TERMS OF SERVICE (*Terms of service summarized; full terms of service in COM minutes, xxx*):

Job Description: The pastor will:

- Preach 2 Sundays per month and the 5th Sunday. In addition, Easter and Christmas services
- Engage in pastoral care, contacting new people, and engage in outreach to the community
- Moderate the session and congregational meetings
- Attend local events and be a visible representative for the church

Terms of service (calculated on full year basis):

Cash Salary	\$9,000
Housing	\$15,000

Vacation: 1 month, including at least four Sundays

Governing body service: One week for program service, including Sunday

Mileage: Business travel reimbursed at I.R.S. standard (vouchered)

Severance, termination and extension of contract: 30-day escape clause

- 4. Rev. Dr. Mary Jo Bruinooge & Clearfield Presbyterian Church:** That COM recommend that presbytery approve the temporary supply pastoral services contract between the session of the Clearfield Presbyterian Church and the Rev. Dr. Mary Jo Bruinooge, effective January 1, 2024 for up to twelve months. This is intended to require less than 20 hours per week. Terms of service summarized below.

(*For full terms of service, see COM minutes, November 8, 2023, pp. xx-xx.*)

Financial terms of service:

Cash salary	\$30,000 per year
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Other terms of service

Mileage at the standard IRS rate for miles traveled on behalf of the church,

One month of annual vacation, including at least four Sundays, accrued at the rate of one week per quarter, calculated at half time

two weeks for study leave including at least two Sundays;

one week of denominational service, including at least one Sunday.

Any additional months of service negotiated will accrue benefits on an amortized basis.

Changes to this covenantal contract:

- a. This covenantal contract may be extended or changed as mutually agreed upon by all three parties to the agreement.
- b. **Early Termination of This Contract:** Any of the parties to this contract – the Temporary Supply Pastor, the session of the church, or the presbytery through its Committee on Ministry – may request that this agreement be terminated upon 30 days' notice. If notice is given by other than the temporary supply pastor, thirty days of additional severance pay will also be given.
- c. If there is a desire on the part of either session or pastor to terminate this covenantal contract for reasons other than the call of a Pastor, the Committee on Ministry shall participate in any and all discussions.

Position description

- a. The Rev. Dr. Mary Jo Bruinooge will provide temporary pastoral supply services for 19 hours per week with the Clearfield Presbyterian Church, accountable to the Presbytery of Huntingdon and the session of the church.
- b. **Expectations of the Temporary Supply Pastor:**
 - The Temporary Supply Pastor will serve as the moderator of session and congregational meetings;
 - The Temporary Supply Pastor will serve as the head of staff, establishing patterns of staff meetings if needed and annual staff reviews with the session;
 - The Temporary Supply Pastor will work on the tasks for churches in transition:
 - a) Help the congregation process its history, listening to the stories of the people, with the session assessing what is good that the congregation will want to conserve;
 - b) Develop and support both current congregational leadership and help develop future leadership;
 - c) Foster a continuing sense of the congregation's identity;
 - d) Work with the session to develop short-term goals; and
 - e) Prepare the congregation for a new pastor and help the session determine the type of pastor who would best serve the congregation.

The Temporary Supply Pastor will ordinarily lead worship three times a month. The other Sundays of any given month will be covered by a combination of those who are locally known and on the Approved Pulpit Supply List of the presbytery. In addition, the session grants the Rev. Dr. Mary Jo Bruinooge ten hours of paid time off, at her discretion, to compensate for additional hours she is working.

COMMITTEE ON PREPARATION FOR MINISTRY

The Committee on Preparation for Ministry recommends:

5.Nathan Koozer: that presbytery examine Inquirer Nathan Koozer for move to Candidacy. Nathan is a member of Logan Valley Presbyterian Church. He is a middler at Pittsburgh Theological Seminary. He is currently student intern pastor at Logan Valley and Alexandria Presbyterian Churches.

**VISIONING COMMITTEE
REPORT
November 14, 2023**

Today, we continue our Discussion of the Shape of Future Ministry.

At the September 30, 2023 Presbytery meeting Rev. Forrest Claassen led discussions about two key issues for the future of our churches:

1. Engaging with people outside the walls of our church, including old and new ways to do this, and;
2. Exploring less traditional models of church leadership as churches find it increasingly difficult to fill leadership roles.

Several committees of Presbytery would like to follow up on the comments made during these discussions. The committees want to hear from churches about what their challenges are regarding church leadership and reaching out to local communities. During this half-hour listening session, all attendees are encouraged to comment on the challenges they face regarding church leadership and community engagement. Chair people of several Presbytery committees will lead this session.

NOTES FROM THE SEPTEMBER 30, 2023 DISCUSSION:

A Few Possibilities for the Next Season of the Church

Led by Forrest Claassen, September 30, 2023

Possibility #1: Engaging with those outside our walls and ways (both old and new)

What did you hear?

What did it make you think of? How did it make you feel?

Who are the strangers around you to whom you might extend philo-xenia?

We raised the thought that many churches often turn from anything that requires them to change their focus. Especially after COVID, we are focused on what we can do to "survive," rather than imagining a different future.

Aging congregations came up as a deterrent to reaching out into our community in new ways. We suggested the importance of listening to someone's story and learning to share our own story with someone outside the church walls.

Several of us talked about the energy required by us to move a congregation to new initiatives post-covid.

Need to be more curious. Ask more questions

Strangers include homeless people, those who lack of education, those with less, those with food insecurity. We can wash feet

Cultural change this has taken place. Divorce. Lost children

Consider how critical we can be without realizing cultural differences.

Road Rage!

Don't judge – don't know their situation, only seeing tip of the iceberg

Our decision to think charitably is Key.

We are a product of our circumstances. Our backgrounds shape us.

Strangers are those who are different or unknown, on the fringes, minority

What's new – fleshing out hospitality details

Be willing to adapt to others. Think charitably different values like betta or both of Robes

Need to be more open – recognize and accept differences

It can be uncomfortable interacting with others in our ignorance

Strangers can be our neighbors

In State College we encounter the stranger every day.

Hollidaysburg – strangers don't look like "strangers" * definition of stranger can be different

Lewistown – white – culture shock of working in State College. Can feel like a stranger in your own hometown.

Strangers can look similar to us, but not be like us at all.

Stranger – poverty is a bias that makes us see someone as a stranger

Disabilities make people strangers

Possibility #2: Exploring less traditional models of church leadership

What did you hear?

What did it make you think of? How did it make you feel?

If the traditional "one church, one pastor" model isn't working, what might you try?

Like many other small groups, we affirmed that our presbytery is already doing much of what Rev. Classen was encouraging -- making great use of CLP's (as you know, traveling near and far with Ken), multiple churches sharing pastoral leadership, etc. I think there was a general acknowledgement that we could do more, using technology for example, but there are some challenges to that. Some concern was raised that just like our clergy who are on the Pulpit supply list, the CLP's are also aging (not all, but some of them) and folks also mentioned that the regular use of CLP's and their willingness to go where called (great

as that is!) may keep some churches from having to answer the hard questions of where they are in their life-span.

There was support for exploring additional ways of doing ministry beyond or in addition to the full-time called and installed pastor. And a recognition that tent-making may be the way of the future, meaning that even clergy may need and want to have other work while doing ministry part-time. We also discussed the importance of compensating folks fairly for the work they do.

Interestingly, I ran into Terry Musser on Sunday at a funeral and we started talking about this. It is a very odd thing that CLP's can do everything but baptize and marry people -- and anyone can, at least according to the state, perform a marriage ceremony. We seem to need to keep some things "restricted" I guess.

No connectivity in central PA rural areas
Elderly congregations don't want to do -- just want to attend
Need more Multi-generational -- find something that inspires community
Regular people can do extraordinary things
Build community -- create sense of connection among people

Congregations have to be willing to step up and believe they can do most things without a pastor. Need to rethink possibilities!
Problem -- a church who once they get a pastor expects him/her to take over the things they are doing. They do not say that is the plan, but they pull back.
Circuit Riders -- should be tried. Perhaps a Zoom option to share a worship service
Some congregations do step up.

Last option -- no pastor. Church as center of community too.
If we close tomorrow, will anyone care? (not because of building)
Problems with all options—
Ordained teaching elders will be burned out moderating too many sessions
Church models will change so lay leaders training will need to change. Can the presbytery help
People will have to get out of their ruts and accept change
Circuit -- already happening
How do we bring people along in the changes?
Start planning now, not at a crisis point

CLP, Commissioned also
Shared ministry
Seminary student
Our presbyter certifies lay pastors
CLP -- day 2

COMMITTEE ON REPRESENTATION REPORT 2023

The Presbytery of Huntingdon, located in central Pennsylvania, is made up of six counties. The population data for 2023 indicates low ethnic diversity.

The largest ethnic group in all six counties is **white, non-Hispanic**, ranging from 85.3% to 96.5%. Two counties have a second ethnic group greater than 5 %:

- Centre County, where Penn State University is located, has 85.3% white, non-Hispanic and 6.23 % Asian.
- Huntingdon County, where Juniata College is located, has 90.3% white, non-Hispanic and 5.23% Black or African American.

None of the households in all six counties reported speaking a non-English language at home as their primary shared language.

Encouraging inclusion and diversity in central Pennsylvania begins with education and exposure. To that end, our one Asian minister is active in presbytery and synod committees. Our leadership has taken the Intercultural Development Inventory to improve its ability to perceive and welcome diversity. One of our sessions has established an ongoing racial justice reading group. The Committee on Representation and Nominating Committees will continue to press the Presbytery to be not only inclusive but to encourage the communities we live in to also welcome persons of diverse backgrounds.

2020 Population Data, Source: Data USA

County	White (Non-Hispanic) %	Asian %	Black or African American %	White (Hispanic) %	Two+ (Non-Hispanic) %	Two+ (Hispanic) %
Clearfield	92.7		2.48	1.58	1.01	0.866
Centre	85.3	6.23	3.27	1.95	2.11	
Mifflin	95.6		0.576	0.793	1.59	0.511
Huntingdon	90.3	0.6	5.23	0.975	1.7	
Blair	94.2	0.59	1.72	0.995	1.94	
Bedford	96.5		1.03	0.81	0.847	0.28

County	American Citizens %	Median Property Value \$	Home Ownership %	Median Household Income \$
Clearfield	99.2	83,100	56.3	46,536
Centre	94.3	242,700	62.5	61,921
Mifflin	99.6	115,400	73	52,641
Huntingdon	97.1	135,100	58	47,153
Blair	99.5	128,200	70.3	50,856
Bedford	99.6	141,700	79.4	51,531

Broadband internet is a tool to use to spread and live the Good News by strengthening our connections to each other and within our communities. A major concern in our area is broadband accessibility which is a critical need for churches and the communities they serve. The lack of broadband internet access in rural communities is inconvenient at best, but in too many cases it keeps individuals isolated and inhibits the work of the church. Often, we think of internet access as an expensive luxury, but access to reliable internet service, as we learned during the COVID-19 pandemic, is a public service as necessary as electricity or running water. This is true not only for our communities as a whole, but for the church whose mission it is to serve those communities.

A survey by the Pew Research Center at the beginning of the pandemic found that the internet was “a source of information about the coronavirus and a tool for connecting with doctors and other medical professionals for both urban and rural respondents: 62% of rural respondents searched online for coronavirus information and 13% used the internet for communicating with health professionals.”

https://www.richmondfed.org/publications/community_development/community_scope/2020/comm_scope_vol8_no1

The lack of high-speed internet (broadband connectivity) made it difficult for students to learn when schools shut down, more challenging to access emergency services, and we know that local faith communities were scrambling to find effective ways to engage in remote worship. Churches in our Presbytery were very creative!

Although many gatherings are back to “in person,” nearly two years of lock-down has changed the way the world works. Meetings on Zoom are more cost effective (and often safer) than encouraging people to travel. Live streaming worship allows for the home-bound to participate and those who may have moved away to stay connected to faith communities that nurtured and cared for them.

We have urged our individual church members to be in touch with their local and state representatives to discover and encourage the progress of broadband access in their areas.

But it is an issue for the church as well. As both a cost-saving and pro-health matter, our General Assembly entities, even General Assembly itself, have met by Zoom. Many of our presbyteries continue hybrid meetings and all-virtual committees and council meetings during bad weather, which make it possible for a greater range of folks to participate. But this is also only possible if broadband, high-speed internet connectivity is available. The lack of broadband then becomes a Representation issue. One of our clerks of session told me this fall, that they didn’t have internet available, and that if our presbytery was going to send information by internet, they were going to quit because they couldn’t participate fully.

How is our denomination going to include those who have no voice?

**STATED CLERK
REPORT
November 14, 2023**

For action:

1. **2023 session records review:** That presbytery approve the attached report of the 2023 records review. (*See pp. 24-25, for full report.*), with gratitude for the continuing work of our clerks of session.
- 2.

For information:

1. **Clerk activities.** The clerk participated in the meetings of the Board of Directors of the Presbyterian Historical Society in Philadelphia, October 12-13.
2. **Permanent Judicial Commission roster**

Current members

T.E. Mary Jo Bruinooge (2028)
R.E. Beth Farmer (2028)
T.E. Pat Roller (2028)
R.E. Bob Peters (2026)
T.E. Kathy Colebank (2024)
R.E. Jim Crawford (2024)
R.E. Gail Wagner (2024)

Former members

R. E. C. Eric Johnson (2022)_
R.E. Bruce Neilsen (2022)
T.E. Sam Strohm (2022)

R.E. Ann Wheeler (2020)

T.E. Tom Poole (2016)

3. **Madera Presbyterian Church:** On the 14th of September 2023, the Presbytery of Huntingdon sold the real property of the Madera Presbyterian Church, containing two town lots designated Lots 30 and 31 of the John W. Alexander Addition to Madera, otherwise known as Map assessment #1030-K14-487-00006, to Saint Millie, LLC of 168 Spruce Street, Madera, PA, for \$10,000 cash.

SESSION RECORDS REVIEW
OCTOBER 3 10, 2023

CHURCH	RECORDS			REQUIRED DOCUMENTS		
	APP w.o. EXCEP	APP w. EXCEP	NOT APP	Manual of Operation	Sexual Conduct Policy	Child Protection Policy
Alexandria	X			X	X	X
Altoona Juniata	X					
Altoona Providence	X			X	X	X
Altoona Ward Avenue	X			X	X	X
Bedford	X			X	X	X
Belleville, West Kish	X					
Bellwood, Logan Vally	X			X	X	X
Birmingham	X			X	X	X
Blairs Mills Upper Tuscarora	X			X	X	X
Clearfield	X			X	X	X
Coalport	X					
Curwensville	X			X	X	X
DuBois	X			X	X	X
Grace United	X			X	X	X
Holidaysburg	X			X	X	X
Houtzdale		X				
Huntingdon	X			X	X	X
Irvona	X			X	X	X
Lewistown	X			X	X	X
Little Valley	X			X	X	X
Madera	X					
McVeytown	X			X	X	X
Milesburg	X					

SESSION RECORDS REVIEW
OCTOBER 3 10, 2023

CHURCH	RECORDS APP w.o EXCEP	RECORDS APP w. EXCEP	NOT APP	Manual of Operations	Sexual Conduct Policy	Child Protection Policy
Milroy	x				x	x
Mount Union	x			x	x	x
New Millport/Fruit Hill	x			x	x	x
Neelyton/Pine Grove	x			x	x	x
Orbisonia	Did not appear		x			
Osceola Mills/Osceola	x					
PA Furnace/Upper Spr Crk	x			x	x	x
Petersburg/Bethel	x			x	x	x
Philipsburg	x					
Pine Grove Mills	x					
Reedsville/East Kish	x			x	x	x
Shade Gap	x			x	x	x
Sinking Valley	x			x	x	x
Spruce Creek/Lower	x					
State College	x				x	x
Tyrone	x			x	x	x
Winburne	x					
Mt. Top Parish	x					

Exceptions

Houtzdale: Needs approval of
Lord's Supper
Orbisonia did not appear

