

STATED MEETING OF THE PRESBYTERY OF HUNTINGDON

(Join us by ZOOM or phone)

April 20, 2021
6:00 P.M.



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WORSHIPPING COMMUNITIES

The Communication Task Force would like to know **how** and **what you** are doing in worship this spring. Please complete this Church Survey. It may be completed by anyone in our congregations. To help us out in helping you, please click on the link below:

<https://forms.gle/p4NqW7Hp598ZZzFZ6>



With questions, contact: Susan L. Ferguson
Huntingdon Presbytery Office Assistant at

SusanPresbytery@gmail.com

Serve by Providing Hygiene Kits!

Petersburg-Bethel has kindly agreed to be the transport service for the Hygiene Kit ministry for our presbytery! Steve Miller from the church will transport kits to their destination. His phone number is 814-667-2078.

Unlike previous years, Petersburg-Bethel will NOT be receiving monetary donations; rather, kits must be prepared according to the standard set by the Presbyterian Disaster Assistance (PDA), or they will be returned for revision! Please find those specifications below!

So, if your congregation takes on this mission, please follow the directions to the letter! THANKS again for your support of this valued ministry!

Hygiene Kit

Photo by Paul Jeffrey, ACT

1 — hand towel (approximately 16" x 28", no fingertip or bath towels)

1 — washcloth

1 — wide-tooth comb (remove from package)

1 — nail clipper (UPDATE: nail clippers with metal files or emery boards attached are now accepted; remove from package)

1 — bar of soap (bath size in wrapper)

1 — toothbrush (in original packaging)

10 — Band-Aids® or other adhesive bandage strips

Please do not add toothpaste to the Hygiene Kit. Toothpaste which has an extended expiration date will be added to international Hygiene Kit shipments just prior to shipment. Seal all items in a one-gallon plastic bag with a zipper closure.



Kathleen Sillman

**DOCKET FOR 695TH STATED MEETING
THE PRESBYTERY OF HUNTINGDON
ZOOM VIDEOCONFERENCE & TELEPHONE**

April 20, 2021

5:30	Fellowship & technology check	7:35	Treasurer Report (Gwenn Egresitz, Carl Campbell) [pp. 25-30]
6:00	Convene with prayer and worship		
	Offering for Hunger Fund	7:40	Visioning Committee (Linda Vance) [p. 13]
6:30	Introductions: new ministers, elders and guests. Seating of corresponding members		Closing physical office
6:35	Adoption of docket [p.5]	7:50	Highland Park A.C. (Pat Roller)
6:40	Minutes review (Ken Lynch)		Sale of property
	January 30 stated meeting;		Closing of church
6:45	Consent Agenda [p.6]	8:00	COPL (Pat Roller) [p. 13]
6: 50	Resources (Susan Ferguson) [pp. 3-4]		DuBois property sale
	Health & Hygiene kits		Staff telephone allowance
	Survey	8:05	Necrology report (Barry Vance) [pp. 14-15]
6:55	Board of Pensions (Doug Portz) [pp. 7-8]	8:15	Nominating Committee (Ken Rainey)
7:15	Committee on Ministry (Nancy Bostian) [pp. 9-12, 17-24]	8:20	Interim General Presbyter (Kate Sillman)
	Actual terms of call [9, 17-22]	8:30	Stated Clerk (Ginny Rainey) [pp. 16, 32-38]
	Maus examination [10, 12]		Statistical reports (Info, no action)
	Gloria Jean Smith [11, 23-24]		Electronic meetings
	Contracts [9-11]	8:35	New business
		8:40	Announcements and closing prayer.

**Next meeting: Tuesday June 29, 6:30 p.m.
ZOOM**

CONSENT AGENDA

What is a consent agenda?

A consent agenda is made up of items that may be considered routine business that need action, but are unlikely to require debate. Items for inclusion on the consent agenda must be sent out in advance with the pre-presbytery mailing and clearly marked for the consent agenda.

Why is a consent agenda useful?

When the consent agenda is called for, the moderator will call for a motion to approve the entire consent agenda in one vote, thus saving presbytery time for items requiring more discussion.

BUT What if I wish to debate, discuss, ask for clarification on some part of the consent agenda?

Simply, rise to be recognized and request that that item be removed from the consent agenda. One person's request is all that is required. No second is required, no vote need be taken to remove the item.

Do not give the explanation of your concern, need for clarification, points to be emphasized or opposed at this time. The item will come up for consideration at the time when the remainder of that committee's report is made, and you will be afforded the opportunity to speak to the motion at that time.

#####

Items for the April 20, 2021 Consent Agenda:

From COM: Item 1, pp. 9, 17-22, 2021 Actual terms of call; Item 2, pp. 9-11, Renewal of Sinking Valley & Walls contract;

From CoPL: Item 1, p. 13, Sale of DuBois houses; Item 2, p. 13, Staff telephone reimbursement

From Stated Clerk: p. 16, 31-37, Receive statistical reports



THE BOARD OF PENSIONS
OF THE PRESBYTERIAN CHURCH (U.S.A.)



I hope all are healthy and well. I wish we could be together in person, but as the coronavirus pandemic prevents that from happening, I write to share these key updates from the Board of Pensions. If you have questions, my colleagues in Philadelphia and I are happy to assist.

Blessings,

Doug Portz

Church Consultant

M: 267-788-4962

dportz@pensions.org

Member/Employer Services

800-773-7752

Mon-Fri 8:30-7:00pm EST

Statement on Racial Justice

The Board of Pensions stands in support of racial equality, and against deeply ingrained prejudices against Black Americans and other people of color simply because of the color of their skin. With full support of all at the Board, we share this statement with you. Follow the link to [read the full text of the statement](#). Translations in [Korean](#) and [Spanish](#) are available as well. For more resources regarding racial justice, please visit [PC\(USA\)'s website](#).

Minister's Choice

[Minister's Choice](#) is a new benefits package that provides important financial protection for non-installed ministers working at least 20 hours a week and includes pension, death and disability, temporary disability and the Employee Assistance Plan. The cost is 10% of effective salary, also fully employer paid. Through this program more ministers will have access to the Board's education and assistance programs.

Other Notable Headlines

- [Express Scripts](#) – Express Scripts is the new administrator for the prescription drug program for those with medical coverage through the Board of Pensions, effective January 1, 2021. For more information, please go to the [Board of Pensions website](#).
- [BoardLink](#) – BoardLink is the Board's convenient online system for employers and individuals to view and pay Board invoices, set up monthly email reminders to view only online invoices, and review payment status and history.
- [Temporary Disability](#) – The Temporary Disability Plan provides employees with the financial protection of a partial income if they are unable to perform regular work duties because of sickness or injury.
- [Employee Assistance Plan](#) – The Employee Assistance Plan (EAP) is a confidential resource provided at no cost to employees enrolled in medical coverage through the Board of Pensions or the Pastor's Participation or Minister's Choice benefits package.
- [Employer Toolkits](#) – have been developed to help employers engage with and educate employees about benefits offered through the Board. These toolkits provide additional materials you can display and/or distribute to help your employees better understand their benefits.

2021 Benefits That Serve the Church

SELECT OTHER BENEFITS

Flexibility and choice to build your own package for employees and ministers in non-installed positions

Included in package and employer required to offer

Pastor's Participation ~

Minister's Choice +

RETIREMENT PROGRAMS

Defined Benefit Pension Plan ● ~ +

This defined benefit plan offers financial security in retirement as guaranteed monthly income, funded through employer dues and investment earnings.

Retirement Savings Plan ● ~ cost may be shared

Our 403(b)(9) plan can help participants build savings and achieve long-term retirement goals, with pre-tax and Roth after-tax contribution features. *Fidelity Investments*

FINANCIAL PROTECTION PROGRAMS

Death and Disability Plan ● ~ +

A comprehensive plan that offers peace of mind and financial security through salary continuation, lump-sum death benefit, monthly benefit in the event of a long-term disability, and more, as well as supplemental coverages.

Term Life Plan ●

A low-cost coverage option available in tiers from \$5,000 to \$50,000, or an income-based benefit amount, one times a member's effective salary, available at a lesser cost than your employees likely could secure on their own.

Temporary Disability Plan ● ~ +

For a disability up to 90 days, this benefit provides employees with up to 60 percent of effective salary capped at the IRS maximum (\$285,000 in 2020) after a 14-day waiting period. *Lincoln Financial Group*

Long-Term Disability Plan ●

This benefit offers financial protection during a long-term disability that extends beyond 90 days, providing a benefit of up to 60 percent of effective salary capped at the IRS maximum (\$285,000 in 2020) throughout their disability. *Lincoln Financial Group*

HEALTH PROGRAMS

Medical Plan ● ~

All three coverage options — a preferred provider organization (PPO), an exclusive provider organization (EPO), and a high deductible health plan (HDHP) — feature generous preventive care and prescription drug benefits, a telemedicine option, and Call to Health, our online well-being program. *Highmark Blue Cross Blue Shield*

Vision Eyewear Plan ● ~ cost may be shared

Save hundreds of dollars every year on the cost of eyeglasses, contacts, and more through this low-cost benefit. *VSP*

Dental Plan ● ~ cost may be shared

Provides coverage for a wide range of basic and major services and orthodontic treatment for children, saving members money on dental care and helping to support overall health and well-being. *Aetna*

TAX-ADVANTAGED ACCOUNTS

Flexible spending account: dependent care ●

Can be used to pay for eligible expenses for children under age 13 and certain older family members, such as in-home child care, before- and after-school programs, and adult day care. *Further*

Flexible spending account: healthcare ●

Pay for eligible medical, dental, and vision expenses, such as deductibles, copayments, and copay amounts — all with pretax dollars. *Further*

Health savings account ●

When offered along with the high deductible health plan (HDHP), these accounts can be used to pay for qualified healthcare expenses, including the annual HDHP deductible, copayments, dental treatments, and prescription drugs, for themselves or any eligible dependent. *Further*

Work requirement key

- 20 hours or more per week; no requirement for ministers in self-employed validated service
- 20 hours or more per week
- No hourly work requirement
- Requires participation in PC(USA) or other employer-sponsored plan



THE BOARD OF PENSIONS
OF THE PRESBYTERIAN CHURCH (U.S.A.)

2000 Market Street | Philadelphia, PA 19103-3298 | 800-773-7752 (800-PRESPLAN)

pensions.org

**COMMITTEE ON MINISTRY
REPORT
April 20, 2021**

The Committee on Ministry recommends that presbytery approve the following motions:

1. **2021 actual terms of call:** That presbytery approve the 2021 actual terms of call. (*See pp. 17-22, for the report of terms of call.*)
2. **Alexandria & Sinking Valley & Rev. Ernie Walls** (renewal): That presbytery grant the request of the sessions of the Alexandria Presbyterian Church and the Sinking Valley Presbyterian Church and the Reverend Ernie Walls for renewal and extension of
 - a. Their provision of services contract for twelve months, retroactive to January 1, 2021 (*For full provision of services contract, see COM minutes, March 10, 2021, Appendix A, pp. 18-20.*); and
 - b. The manse rental agreement between the session of the Sinking Valley Presbyterian Church and the Rev. Earnest Walls and Mrs. Chris Walls, for twelve months, retroactive to January 1, 2021. (*For full manse rental agreement, see COM minutes, March 10, 2021, Appendix A, pp. 20-24.*)

Summary of terms of service:

- a. Rev. Walls is contracted for full time pastoral service, 65% of which will be devoted to Alexandria PC and 35% to Sinking Valley PC.
- b. Rev. Walls remains moderator of the session and congregation of Sinking Valley.
- c. **Billing Terms:** The SVPC session shall compensate the FPCA session a total of \$2,723.02 each month that this contract is in effect, reimburse the FPCA session each month for any vouchered expenses that are incurred by the pastor in fulfilling his obligation to the SVPC, reimburse the FPCA session at the end of the calendar year for any additional expenses or receive a refund from the FPCA session of any excess payments in fulfilling 35% of the pastor's Terms of Call.
- d. The pastor will provide pastoral support and care to the Sinking Valley Presbyterian Congregation for approximately 18 hours per week. The pastor will submit, within two (2) weeks of the last day of any given month, an invoice for any vouchered expenses that are incurred by the pastor in fulfilling his call, mileage shall be reimbursed at 100% of the current IRS rate (currently \$0.56 per mile), and a summary of activities on a monthly basis to the FPCA session and to the SVPC session.
- e. **Escape clause:** Any party to this agreement may terminate this contract upon ninety (90) days' written notice to the other.

Terms of call: (Rev. Walls will be paid his full terms of call and service by Alexandria Presbyterian Church.)

Cash salary	\$40,707.00
Housing	\$19,315.00
Supplemental insurance	\$ 4,400.00
Deferred compensation*	\$24,408.00
Total effective salary	\$88,030.00

Full Board of Pensions

Other

Vacation	1 month including at least 4 Sundays
Study leave time	2 weeks per year, cumulative to 6 weeks
Study leave expenses	\$1000 per year, cumulative to \$3,000 over 3 years
Travel expenses mile	Vouchered, mileage at IRS rate, currently \$.56 per mile
Governing Body Service,	beyond normal committee or task force work and stated meetings, 1 week
SECA offset	
Book allowance	vouchered, \$275

*The deferred compensation includes a buyout of unused vacation time that has been placed in a retirement savings fund.

Summary of rental agreement: Rent shall be \$449.51 per month

3. Allison Maus & the State College Presbyterian Church: That presbytery

- a. approve the call of the State College Presbyterian Church to Ms. Allison Maus to be its full-time associate pastor, beginning May 15, 2021. This call is for a Designated Term of three years.
- b. examine Ms. Maus, a candidate under care of the Presbytery of Kendall, for ordination, (*See attached statement of faith, pp. 12*), and
- c. authorize Committee on Ministry to form an administrative commission to ordain Ms. Maus on June 27 at 10:00 a.m. at State College Presbyterian Church.

Notes: This position will be focused on College-Aged and Young Adult ministries. (*See Committee on Ministry minutes, March 10, 2021, Appendix A, pp. 15-17, for State College Associate Pastor for a Designated Term full job description.*)

A Sexual Conduct signoff has been received, along with all required background checks and certification of mandated reporter training.

Terms of call: This is a fulltime associate pastor position for a three-year designated term.

Financial terms:

Cash Salary	\$46,011
Housing allowance	\$10,504
Total effective salary	\$56,416

Board of Pensions: SCPC to be responsible for dues equivalent to 19.75% of Total Effective Salary under the Pathways to Renewal agreement approved by BOP

Other

Vacation	1 month including at least 4 Sundays
Study leave time	2 weeks per year, cumulative to 6 weeks
Study leave expenses	\$1000 per year, cumulative to \$3,000 over 3 years
Travel expenses mile	Vouchered, mileage at IRS rate, currently \$.56 per mile
Governing Body Service,	beyond normal committee or task force work and stated meetings, one week

Sick/Family Leave Policy
SECA offset
Sabbatical leave

3 months after six years.

4. Gloria Jean Smith Scholarship Fund Policy: That presbytery approve the attached amendments to the seminary debt reduction portion of the policy. (*See pp. xx-xx for full text of proposed amendments.*)

For information:

- 1. Annual review of laboring within the bounds:** The January 30 presbytery authorized the following to labor within our bounds as Approved Pulpit Supply: Rev. James Bricker (ELCA); Mr. David Dimmick (United Methodist); Rev. Mark Liller (Church of the Brethren); Ms. Beverly Skopic (Church of the Brethren); Rev. Charles Stump (Christian Missionary Alliance). The stated clerk has contacted the supervising governing bodies of each and has ascertained that they are in good standing and have the permission of their governing bodies to serve our churches.
- 2. Petersburg Bethel moderator:** COM accepted the resignation of the Rev. Ernie Walls as moderator of Petersburg Bethel with regrets.

**STATEMENT OF FAITH
ALLISON MAUS**

I have always been surrounded by a Presbyterian faith community committed to modeling God's love for my life even before I was able to respond in faith. As my faith has grown deeper, I continue to affirm the Presbyterian faith in which I was raised and hold to the confessions of the Reformed tradition.

I believe there is one God expressed in three persons: Father, Son, and Holy Spirit. God is Creator of heaven, earth, and all that is within them, the Savior of creation from the effects of sin, and the Advocate who guides and supports creation toward redemption. It is as a loving Creator, Savior, and Advocate that God relates to humanity holding all power and all grace. God is almighty, expressing this through bringing down walls and commanding charge of leviathan, and God also is loving, shown through covenant promises and second chances. God is revealed even further through the person of Jesus, fully God and fully human. Jesus modeled care for human bodies in moments of healing, justice in his challenging of authority, and forgiveness in his pardoning of sin. These moments of Jesus' life culminate in his death and resurrection. The risen Christ has overcome all powers of sin and death, and offers the hope of eternal life in heaven to all people who believe in Christ. From Jesus Christ, the Holy Spirit is sent into the world to further make God known to humanity and connect humanity to Christ. The intimate character of this triune God is revealed to us through Scripture. God's inspired word, written down by humans long ago, is still lovingly relevant in its authority. Scripture reveals stories which draw us closer to God and further into faith and truth.

The mission of Christ in the world is continued through the service of the varying expressions of the Church. With Christ as its head, the Church acts to bear witness to the good news of deliverance through Christ, as expressed in Scripture, and to follow the movement of the Holy Spirit's sanctifying work. Through the inspiration of the Holy Trinity, the Church celebrates the grace of God through the sacraments, Baptism and the Lord's Supper. In Baptism God offers a sign of grace, claiming us with an abundant love and uniting us as members of Christ's body. At the table all are invited to partake in the Bread of Life and the Cup of Salvation as a people who are reconciled to Christ and nourished by love in hope to then share love with the world. The Church further follows the mission of Christ through celebrating in worship, sharing of faith, offering hospitality, welcoming the strangers and serving the marginalized.

My experience of God has come through a life full of Christian summer camps, small groups, theology classes, and campus ministry work. My faith inspires me to explore big questions with others such as, "Who is my neighbor?" and "What does it mean to till and keep the garden of creation?" My faith inspires me to offer love in situations when it feels easier to be angry, passive, or defensive. The narrative of God I interact with in Scripture and experience personally through the Holy Spirit inspires me to serve with hope for the future Kingdom of God. This includes seeking reconciliation where there is injustice and responding to the world with love because of the grace God has given, all while leading others to do the same through God's steadfast love and guidance.

VISIONING TEAM

The Visioning Team requests that presbytery permanently close the physical presbytery office and authorize the formation of a task force to carry out the closing. The members of the task force would be Carl Campbell, chair, Todd Lewis, Barry Vance, Kate Sillman, Susan Ferguson, Mark Liller and a representative of the Tyrone Presbyterian Church, which houses our office.

COMMITTEE on PRESBYTERY LIFE April 20, 2021

The Committee on Presbytery Life requests that presbytery approve the following motions:

1. **DuBois property sale:** That presbytery approve the request of the DuBois congregation to sell the properties known as The Red House, Osborne House and the Pavilion, located across the street from the church at 32-34 West Scribner Ave. & Pavilion for the best possible price, if the way be clear. The details of the sale to be reported to presbytery. The congregation will vote on April 11.
2. **Telephone expense reimbursement for staff:** That presbytery authorize \$50.00 per month per staff person from the Office Expenses line item to reimburse staff for presbytery phone calls.

Necrology Report
Ordained Officers Who Died in 2020

Office	Name	Church	Date of Ordination	Date of Death	Years of Service
elder	Edward V. Welser	Pine Grove Mills		13-Jan-2020	
elder	Lois Golding	Pine Grove Mills		15-Jan-2020	
elder	Horace Mowrer	Petersburg Bethel	31-Jan-99	3-Feb-2020	3
elder	Doris Sunday Harpster	Pine Grove Mills		22-Feb-2020	
elder	William Gilliland	Tyrone First	6-Feb-1966	6-Mar-2020	18
elder	Blanche Horner	Providence		10-Apr-2020	
elder	Lucinda Malott	Orbisonia		18-Apr-2020	
elder	Gilbert Thompson	State College	7-Jan-1990	30-Apr-2020	6
elder	Margaret McGargle	Petersburg Bethel	2-Jan-1977	3-Jun-2020	6
elder	Gregg Clugston	Upper Tuscarora	6-Feb-2017	6-Jul-2020	3
elder	Donna Ellenberger	Pine Grove Mills		9-Jul-2020	
elder	Silas Dubbel	Huntingdon	1/22/1967	11-Aug-2020	
elder	Cora Boulton	Houtzdale		30-Aug-2020	
elder	Donald Curtis	State College	6-Jan-1985	29-Sep-2020	3
elder	Constance Smith	Madera	10-Apr-1993	1-Oct-2020	27
elder	Guy Appleby	Highland Park	January-88	16-Oct-2020	
elder	Robert McCarty	State College	15-Dec-1974	26-Oct-2020	6
elder	Sara Reback	Pine Grove Mills		26-Oct-2020	
elder	Glenn G. Mertz	Little Valley		1-Nov-2020	6
elder	Lucille J. Houck	Upper Spruce Creek	28-Jan-1990	17-Nov-2020	9
elder	John Franks	Petersburg Bethel	22-Jan-1984	23-Nov-2020	10
elder	Barbara Polkinghorn	Clearfield	26-Dec-1982	2-Dec-2020	3
elder	Harry McGee	Ward Avenue	14-Sep-81	11-Dec-2020	6
elder	James Speer, Jr.	Upper Tuscarora	6-Feb-94	20-Dec-2020	3
elder	Janet Atwood	State College	10-Jan-1993	28-Dec-2020	6

Necrology Report
Ordained Officers Who Died in 2020

Office	Name	Church	Date of Ordination	Date of Death	Years of Service
deacon	Thomas Brewster	State College	11-Jan-1998	3-Jan-2020	3
deacon	Virginia McLaughlin	Highland Park	January-03	28-Jan-2020	
deacon	Patricia Anderson	Clearfield	10-Jan-2016	29-Feb-2020	3
deacon	William Gilliland	Tyrone First	22-Jan-1956	6-Mar-2020	6
deacon	Neva Arlene Sweeney	Tyrone First	3-Jan-1982	8-Apr-2020	12
deacon	Linda Young	Pine Grove Mills		9-Apr-2020	
deacon	Dorothy A. Hesser	McVeytown	Jan-84	19-Apr-2020	6
deacon	Mary C. Carper	Upper Spruce Creek	21-Jan-1996	15-May-2020	3
deacon	Margaret McGargle	Petersburg Bethel	2-Jan-1977	3-Jun-2020	6
deacon	Janet Corman	Milesburg	11-Jan-1997	15-Jun-2020	18
deacon	William Carter	Lewistown	19-Jan-1966	29-Jun-2020	6
deacon	William Wighaman	Clearfield	10-Dec-2006	26-Aug-2020	3
deacon	Charles Wood	State College	elsewhere	5-Sep-20	
deacon	Beverly Brown	State College	14-Jan-1981	12-Sep-2020	3
deacon	Ella McCracken	Fruit Hill	30-Dec-1979	11-Oct-2020	3
deacon	Elizabeth Huston	Huntingdon	31-Jan-1979	13-Nov-2020	
deacon	John Frank	Petersburg Bethel	22-Jan-1984	23-Nov-2020	6
deacon	John Winter	State College	7-Jan-1979	27-Nov-2020	3
deacon	Josephine Keiser	State College	10-Jan-1993	1-Dec-2020	12
deacon	Louise Forgy Yoder	McVeytown	January-70	2-Dec-2020	7
deacon	Barbara Polkinghorn	Clearfield	30-Dec-1973	2-Dec-2020	3
deacon	Marilyn Bishop	Huntingdon	2-Feb-1992	12-Dec-2020	
deacon	Larry Boop	Lewistown	23-Dec-2013	14-Dec-2020	6
deacon	Celia Church	State College	elsewhere	19-Dec-2020	
deacon	Janet Atwood	State College	17-Jan-2016	28-Dec-2020	2
deacon	Jan Seager	West Kish	10-Jan-1999	28-Dec-2020	12

**STATED CLERK
REPORT
April 20, 2021**

For information:

1. **Statistical reports:** See pp. 23-38 for 2021 statistical reports, including presbytery's report to General Assembly, Summary of Statistics, and Administration Report.
2. **COVID-19 bylaws and meetings statement** reminder to make everything we have done during the pandemic legal.
 - a. First in-person meeting of session and first in-person meeting of congregation, if you met by ZOOM or Skype or Conference call: Take a vote to approve everything that was done at an electronic meeting as official acts of that body. Example: Motion to approve all acts of [dates of meetings] as official acts of the [Session/Congregation] of [name of] Presbyterian Church.
 - b. Amend your bylaws at an in-person congregational meeting: Where your bylaws reference "meetings," add the statement "Meetings may be held in person or by electronic means."
 - c. You may want to create an electronic meeting policy if your session or congregation did meet by electronic means regularly during the epidemic. Contact the stated clerk for suggestions.

2021 Actual Terms of Call

Pastor	Date of installation/commissioning	Cash Salary	2021 Actual Terms of Call Deferred Compensation / Excess SECA	Medical Premium	Housing Allow.	Manse Value for BOP	Total Effective Salary	Benefits Plan Dues
Alexandria								
Earnest C. Walls	02/15/04	\$40,707.00	\$24,408.00	\$4,400.00	\$19,315.00		\$88,830.00	\$32,867.10
Altoona Juniata	CLP							
Elder Janet Kephart	02/12/17	\$3,280.00			\$ 5,820.00		\$ 9,100.00	NA
Altoona Providence								
Dennis Braun	03/04/12	\$41,173.00		\$198.00	\$17,500.00		\$58,871.00	\$21,782.27
Altoona Ward Ave								
Brian Choi	10/08/17	\$45,000.00		\$643.50		\$ 13,693.05	\$59,336.55	\$21,954.52
Bedford								
Jack Miller	09/30/18	\$36,000.00			\$21,000.00		\$57,000.00	\$21,090.00
Bellefonte*								
Debbie Johnson, 1/2 time	01/27/19	\$18,632.00		\$248.50	\$10,000.00		\$28,880.50	\$10,685.79
Belleville West Kish								
Ela Robertson, 1/2 time*	Temp. Supp	\$57,544.00		\$11,661.12			\$57,544.00	6329.84*
Clearfield								
Jimmy Hopper	03/11/18	\$48,654.00			\$11,000.00		\$59,654.00	\$22,071.98
Coalport								
Rob Bruinooge	Temp. Supp	\$8,190.00		\$840.00			\$9,030.00	retiree
Curwensville	CLP							
Elder Gary Jewart	12/30/18	\$9,620.00					\$9,620.00	NA
Dubois								
Elder LaMarr Adamson	07/11/20	\$10,400.00					\$10,400.00	NA
Holidaysburg								
Janie McElwee-Smith	09/01/19	\$48,000.00			\$12,000.00		\$60,000.00	\$22,200.00
Huntingdon								
Brett Hoover	10/01/17	\$47,350.00			\$15,450.00		\$62,800.00	\$23,236.00
Irvona								
Rob Bruinooge	Temp. Supp	\$3,510.00		\$360.00			\$3,870.00	NA
Lewistown								
Sarah Sedgwick	02/16/20	\$45,960.00		\$3,000.00		\$14,688.00	\$63,648.00	\$23,549.76
Lew'n. Little Valley								
James Bricker, pt	Temp. Supp	\$2,748.00			\$8,244.00		\$10,992.00	NA
Mapleton Depot								
Mary Jo Bruinooge	Temp. Supp	\$3,120.00					\$3,120.00	NA

Pastor	Vacation Weeks	Governing Body Service Week(s)	2021 Leave Time Weeks	Actual Terms of Call leave/continuing education expenses	Call Automobile Expense	Books or Professional Expenses	SECA Allowance or Employer 403b match	Sick/Family Leave Policy
Alexandria								
Earnest C. Walls	x	x	x	x	x	\$275.00	x	
Altoona Juniata								
Janet Kephart	x	x			x			
Altoona Providence								
Dennis Braun	x	x	x	x	x	\$300.00	x	
Altoona Ward Ave								
Brian Choi	x	x	x	x	x	\$300.00	x	
Bedford								
Jack Miller	x	x	x	x	x	\$1,000.00	x	x
Bellefonte, 1/2 time								
Debbie Johnson	x	x	x	x	x	\$150.00		
Belleville West Kish								
Ela Robertson	x	x	x	x	x	yes		
Clearfield								
Jimmy Hopper	x	x	x	x	x	\$3,700.00	See notes	
Coalport								
Rob Bruinooge	x				x			
Curwensville								
Gary Jewart	x	x			x	\$300.00	x	
DuBois								
LaMarr Adamson	x	x	x	\$500.00	x	\$300.00		
Holidaysburg								
Janie McElwee-Smith	x	x	x	x	x	\$500.00		
Huntingdon								
Brett Hoover	x	x	x	x	x		x	
Irvona								
Rob Bruinooge	x				x			
Lewistown								
Sarah Sedgwick	x	x	x	x	x	\$2,000.00		
Lew'n. Little Valley								
James Bricker				x				
Mapleton Depot								
Mary Jo Bruinooge								

Pastor	Date of installation	Cash Salary	Deferred Compensation / Excess SECA	Dental, Life, or Medical Premiums	Housing Allow.	Manse Value for BOP	Total Effective Salary	Benefits Plan Dues
McVeytown								
Scott Andrews	02/12/12	\$43,998.00	\$1,500.00	\$675.00		\$13,851.90	\$60,024.90	\$22,209.21
Milesburg, 1/2 time								
Debbie Johnson*	01/27/19	\$18,632.00		\$248.50	\$10,000.00		\$28,880.50	\$10,685.79
MountainTop Larger								
Elder Leanne Gill Peters	CLP	\$9,993.00			\$4,997.00		\$14,990.00	NA
PA Furnace								
Elder Scott Kretchmar	Temp. supply	\$22,880.00					\$22,880.00	NA
Philipsburg								
Katie Hopper	10/01/14	\$42,241.00		\$700.00		\$12,882.30	\$55,823.30	\$20,654.62
Pine Grove Mills								
Carl D. Campbell	06/01/83	\$59,376.00					\$59,376.00	\$21,969.12
Reedsville East Kish								
Pat Roller 4/5 time	08/29/10	\$41,210.00				\$12,363.00	\$53,573.00	Calc. for pt.
State College								
Dean Lindsey	10/20/13	\$ 76,441.00		\$645.00	\$24,000.00		\$101,086.00	\$37,401.82
Associate Pastor								
Michael Ozaki	10/11/15	\$20,673.00		\$1,287.24	\$38,000.00		\$59,960.24	\$22,185.29
Tyrone First								
Mark Liller, 2/3 time	Temp. supply	\$16,115.00			\$23,000.00		\$39,115.00	\$6000.00*
Tyrone Sinking Valley								
Ernie Walls, contract								*see notes
Winburne								
Elder Gary Jewart	CLP	\$9,620.00					\$9,620.00	NA
Interim General Presbyter	CLP							
Elder Kate Sillman, 1/2 time	1/30/2021	\$ 14,000.00					\$ 14,000.00	NA

Pastor	Vacation Weeks	Governing Body Service Week(s)	Study Leave Time Weeks	Study leave/continuing education expenses	Automobile Expense	Books or Professional Expenses	SECA Allowance or Employer 403b match	Sick/Family Leave Policy
McVeytown								
Scott A. Andrews	5 wks including 5	x	x	x	x			
Milesburg								
Debbie Johnson	x	x	x	x	x	\$150.00		
MountainTop Parish								
Elder Leanne Gill Peters	x	x		encouraged	x		x	
PA Furnace								
Scott Kretchmar	2 wks				x			
Philipsburg								
Katie Hopper	x	x	x	x	x			
Pine Grove Mills								
Carl D. Campbell	x	x	x	x	x			
Reedsville East Kish								
Patricia Roller	x	x	x	x	x	\$600.00		
State College								
Dean Lindsey	5 wks	x	x	\$2,400.00	x		x	x
Associate Pastor								
Michael Ozaki	x	x	x	x	x		x	x
Tyrone First								
Mark Liller	x	x	x	x	x	\$250.00	x	
Tyrone Sinking Valley								
Ernie Walls, contract								
Winburne								
Gary Jewart	x	x		\$500.00	x	\$300.00	x	
Interim General Presbyter								
Kate Sillman 1/2 time	x	x	x	\$7,000.00	x		x	x

NOTES TO 2021 ACTUAL CALLS AND CONTRACTS

Alexandria: By agreement of the sessions of Alexandria and Sinking Valley and with the concurrence of presbytery, the session of Sinking Valley contracts for 35% of the time and services of Rev. Ernie Walls and is responsible for paying the session of Alexandria 35% of his terms of call. The session has bought out Rev. Walls' unused vacation and applied it to retirement savings as deferred compensation.

Altoona Ward Ave: \$1,300 medical reserve, requires voucher and session approval.

Bedford: Matching 403b. Medical FSA. Cell phone allowance, vouchered, to \$1000.

Bellefonte: Bellefonte shares a pastor with Milesburg. Figures under Bellefonte are one half of the terms of call.

Belleville West Kish: This is a temporary supply contract shared equally between Belleville West Kish and Belleville St. John ELCA. The medical is not through the Board of Pensions because the pastor is retired and this is a temporary supply contract. There is a 403b equivalent to the Board of Pensions dues for pension, and this 403b is through the Board of Pensions.

Clearfield: Contribution of \$1000 toward sabbatical leave; cell phone allowance, vouchered, to \$750.

Coalport & Irvona: 15 hours per week. Pastor will do pastoral care and home communions, and moderate sessions and congregational meetings. Pastor given use of Coalport manse on weekends, with all utilities paid by churches. Cash package will be split with 30% paid by Irvona and 70% paid by Coalport.

Milesburg: Milesburg shares a pastor with Bellefonte. Figures under Milesburg are one half of the terms of call.

Mountain Top Larger Parish: Cash salary: On the Sundays when the part time CLP is serving as worship leader and when special worship services are scheduled salary payment will be \$320 per week. On weeks the CLP is not leading worship services the salary payment will be \$245 per week. Continuing education: The commissioned ruling elder is encouraged to engage in continuing education. Participation in events beyond one-day workshops should be determined in advance in consultation with the Council. Reimbursement of costs associated with continuing education should be negotiated in advance with Council.

Tyrone First: \$1,000 for Annual Conference expenses and \$6000 reimbursement of health insurance via spouse's plan, since pastor is not PCUSA. Vacation: 1 month, including four Sundays, with 2 additional Sundays off.

Commissioned Lay Pastors: Presbytery policy does not require certified lay preachers under contract nor commissioned lay pastors to be enrolled in the Board of Pensions. LaMarr Adamson, Gary Jewart, Janet Kephart, Leanne Peters, and Kate Sillman are commissioned lay pastors and are not enrolled in the Board of Pensions. Scott Kretchmar is a certified lay preacher and is also not enrolled in the Board of Pensions.

GLORIA JEAN SMITH SEMINARY DEBT REDUCTION GRANTS

Proposed policy amendment: Text to be deleted is struck through. Text to be inserted is in italics.

III. Application process for seminary debt reduction assistance

The process for application and distribution of funds to relieve seminary debt of teaching elder members of the presbytery shall be as follows:

A. *Eligibility and Application:* After one year of successful service in the Presbytery of Huntingdon by a pastor ~~who has been in ordained ministry of teaching elder for less than seven years, who is either called and installed in a congregation or who is serving in a designated position (and is not serving in the presbytery in an interim role), and who bears a large~~ seminary debt burden, the session of which the teaching elder is pastor may make a seminary debt reduction grant request to the Committee on Ministry's SubCommittee on Ministry to Ministers. The request shall *be made using the attached application, and will include the total amount of student debt load, the name and address of the entity(ies) to which the debt is owed for seminary education, years of attendance and degree earned. The session will also include a summary statement of satisfactory ministry of the past year – accomplishments in the church, community and presbytery.*

B. *Decision-making criteria:* The SubCommittee on Ministry to Ministers will interview the pastor, ~~and assess the applicant's needs. The interviewer will communicate the hope that by easing the applicant's financial burdens, the Committee on Ministry hopes to deepen their sense of call and commitment to their current church and to the presbytery. Upon completion of the interview, the SubCommittee on Ministry to Ministers shall and make recommendation to the Committee on Ministry. Such a discussion should include deepening the commitment to the particular call, continuing as an active participant in the Presbytery of Huntingdon, and other matters of mutual concern to the church and pastor. The full committee being charged with making a final decision on the grant application. Approval of the grant would be based upon need and the applicant satisfying the following criteria:~~

- 1. The applicant shall complete a minimum of one year of service to the presbytery above and beyond their ordinary called and installed responsibilities, including, but not limited to, actively serving on a committee of the presbytery (with attestation of service from the chair of the committee), moderating session(s) other than their own church's (with attestation of service from the church's clerk of session), or other service activity as approved by the Committee on Ministry's SubCommittee on Ministry to Ministers.*
- 2. The applicant shall be required to meet with a financial counselor, and submit a written report of any discussion and plan of action resulting from that meeting.*
- 3. The applicant shall be required to explore opportunities to restructure or refinance student debt to secure the lowest interest rate/cost available.*
- 4. The applicant shall be required to explore other debt-relief options offered by the Board of Pensions of the PC(USA) or the PC(USA) as available, and make application to those programs as they are eligible.*
- 5. The applicant shall continue during the year to make appropriate payments on seminary debt loans.*

C. *Distribution of funds:* Upon satisfactory completion of the above process, including conclusion of the

year of service within the presbytery, the SubCommittee on Ministry to Ministers will make a recommendation to the Committee on Ministry to approve a debt-reduction grant in an amount up to \$10,000, which will not exceed the balance of the loan due at the time of application. Any payments to reduce or eliminate student debt load will be paid to the creditor to which the applicant pastor owes seminary debt for the specific purpose of reducing seminary debt. In the event that the applicant completes repayment of their loan prior to completing the application process, the amount of the grant would be paid into the pastor's 403b Retirement Savings Account. Distribution of funds shall be authorized by action of the Committee on Ministry of the Presbytery of Huntingdon upon recommendation by the SubCommittee on Ministry to Ministers, and such action shall be reported to presbytery. Teaching elders should be aware that the funds so paid may be taxable income to them. Teaching elder beneficiaries of such grants are responsible for any taxes owed.

~~D. Sessions may reapply annually.~~

E.D. In considering seminary debt reduction grants from the net income of this Fund, the spirit of the original intent to support financially and encourage pursuit of a Master of Divinity degree will be respected. The process will be as nearly identical as possible to that outlined in the Presbytery of Huntingdon Policy for the Gloria Jean Smith Scholarship Fund grants for seminary education, with the provision that it is a grant for the relief of debt after the fact.

BUDGETED INCOME	BUDGET 21	March 21	YTD	Outstanding PC	
PerCapita- (4034 @ 38.15)	\$ 153,897.10	\$ 2,791.30	\$ 37,396.19	2021	\$ 151,105.80
			\$ -	2020	\$ -
			\$ -	wrote off	
Transfer from Fulton	\$ 4,034.00		\$ -		
Transfer from Contingency	\$ 3,983.20		\$ -		
			\$ -		
Fee for Service to churches	\$ 1,200.00		\$ 200.00		
Partnership for the Presbytery Fund	\$ 10,000.00	\$ 1,400.00	\$ 2,540.00		
Mission Subsidy for GP Resourcing	\$ 5,000.00	\$ 416.67	\$ 1,250.01		
Mission Subsidy for Resource Center	\$ 3,206.51	\$ 267.21	\$ 801.63		
Mission Support for Office	\$ 867.49	\$ 72.29	\$ 216.87		
TOTAL	\$ 182,188.30	\$ 4,947.47	\$ 42,404.70		
BUDGETED EXPENDITURES	BUDGET 21		YTD		Under/(Over) Budget
PYMT PER CAPITA					
GA (4034@ 8.95)	\$ 36,104.30	\$ 3,018.78	\$ 9,056.30		
Adjusted GA (4034 @8.98)	\$ 36,225.32				
Synod (4034 @ 2.40)	\$ 9,681.60	\$ 806.80	\$ 2,420.40		
PRESBYTERY OFFICE PERSONNEL					
General Presbyter					
GP-Salary	\$ 18,510.00	\$ 1,076.92	\$ 3,230.80		\$ 15,279.20
GP-Housing	\$ 12,000.00		\$ -		\$ 12,000.00
GP-SECA	\$ 2,487.02	\$ 82.38	\$ 247.15		\$ 2,239.87
GP- 403(b) employer contribution	\$ 2,000.00	\$ 47.65	\$ 139.28		\$ 1,860.72
GP-Board of Pensions	\$ 15,246.32		\$ -		\$ 15,246.32
Office Assistant					
OA-Wages	\$ 14,428.74	\$ 1,407.00	\$ 4,226.00		\$ 10,202.74
OA-FICA	\$ 1,103.80	\$ 105.82	\$ 317.46		\$ 786.34
Benefits	\$ 298.68	\$ 4.89	\$ 14.67		\$ 284.01
Stated Clerk					
SC Wages	\$ 14,022.08	\$ 985.73	\$ 2,847.67		\$ 11,174.41
SC-FICA	\$ 1,072.69	\$ 75.42	\$ 212.85		\$ 859.84
Benefits	\$ 286.68		\$ -		\$ 286.68
Treasurer					
PT-Wages	\$ 15,461.69	\$ 148.70	\$ 1,791.83		\$ 13,669.86
PT-FICA	\$ 1,182.82	\$ 11.38	\$ 137.09		\$ 1,045.73
Benefits	\$ 298.68		\$ 1.00		\$ 297.68
Total Personnel	\$ 98,399.20	\$ 7,771.47	\$ 24,642.50		\$ 85,233.40
PRESBYTERY OFFICE EXPENSES					
Audit	\$ 6,010.05		\$ -		\$ 6,010.05
Cleaning	\$ 1,100.00	\$ 80.00	\$ 240.00		\$ 860.00
Computer Replacement	\$ -		\$ -		\$ -
Computer Repair/Tech Support	\$ 1,250.00		\$ -		\$ 1,250.00
Equipment Maintance/Copier	\$ 150.00		\$ -		\$ 150.00
Fire companies - volunteer	\$ 100.00		\$ -		\$ 100.00
GP-Annual Conferences	\$ 2,000.00		\$ -		\$ 2,000.00
GP Ecumenical Activities	\$ 250.00		\$ -		\$ 250.00
GP Other	\$ 100.00		\$ -		\$ 100.00
GP-Study Leave	\$ 1,000.00		\$ -		\$ 1,000.00
GP-Travel	\$ 4,000.00		\$ -		\$ 4,000.00
GP-Discretionary Fund	\$ 250.00		\$ -		\$ 250.00
Group Orders	\$ -		\$ 230.52		\$ (230.52)
Insurance/Worker's Comp	\$ 2,000.00		\$ -		\$ 2,000.00
Internet/Website	\$ 1,900.00		\$ 526.83		\$ 1,373.17
Membership, Subscriptions, Books	\$ 300.00		\$ -		\$ 300.00

BUDGETED EXPENDITURE			Mar	YTD	Under(Over) Budget
PRESBYTERY OFFICE EXPENSES (Continued)					
Payroll Fee	\$ -	\$ 65.65	\$ 140.50		\$ (140.50)
Postage	\$ 900.00	\$ 108.15	\$ 161.62		\$ 738.38
Rent	\$ 6,000.00	\$ 500.00	\$ 1,000.00		\$ 5,000.00
Resource Materials and web site	\$ 200.00		\$ -		\$ 200.00
Resource Supplies	\$ -		\$ -		\$ -
Staff Training	\$ 200.00		\$ -		\$ 200.00
Stated Clerk-Annual Conferences	\$ 2,000.00		\$ -		
Supplies & Equipment	\$ 1,600.00	\$ 95.36	\$ 607.81		\$ 992.19
Synod - Treasurer's services		\$ 550.00	\$ 1,650.00		\$ (1,650.00)
Telephone	\$ 1,750.00		\$ 382.11		
Travel for Office	\$ 600.00		\$ -		
Utilities	\$ 4,000.00	\$ 643.32	\$ 994.53		\$ 3,005.47
Miscellaneous	\$ -	\$ -	\$ -		\$ -
Total Office	\$ 37,660.05	\$ 2,042.48	\$ 5,933.92		\$ 27,758.24
COMMITTEE/UMBRELLA TEAM EXPENSES					
Retreats	\$ -		\$ -		\$ -
Mileage	\$ 200.00		\$ -		\$ 200.00
Materials	\$ 150.00		\$ -		\$ 150.00
Communications	\$ 150.00		\$ -		\$ 150.00
Other	\$ -		\$ 48.00		\$ (48.00)
Web site paid for until 2020			\$ -		\$ -
Total Committees	\$ 500.00	\$ -	\$ 48.00		\$ 452.00
STATED MEETING EXPENSES					
Custodian	\$ 125.00		\$ -		\$ 125.00
Organist	\$ 200.00		\$ -		\$ 200.00
Moderator Gift	\$ 100.00		\$ 100.00		\$ -
Other	\$ 500.00		\$ -		\$ 500.00
TOTAL Expenses	\$ 183,270.15	\$ 9,813.95	\$ 30,724.42		\$ 152,545.73
NET INCOME(LOSS)		\$ (2,042.48)	\$ 11,680.28		

Travel/Service donated for tax deductions

		\$ -
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LOANS

Krislund Capital Campaign Loan

	Rec/month	Rec/Total	Balance
New Ch Planting	\$ 81,500.00	\$ 61,132.97	\$ 17,159.53
Ch Redevelop	\$ 18,500.00	\$ 18,500.00	\$ -
Ending Balance	\$ -	\$ 79,632.97	\$ 17,159.53

	Rec/annually	Rec Total	Balance
East Kish Revolving Loan	\$ 40,000.00		\$ 40,000.00

LOCATION OF CASH

Mar

1. First National Bank ADMIN CHECKING	
Opening Balance	\$ 33,436.10
Income	\$ 11,219.78
Interest	\$ 0.60
All Disbursements	\$ (16,530.45)
Ending Balance	\$ 28,126.03

YR to Date	
\$	17,462.27
\$	57,308.07
\$	1.40
\$	(46,645.71)
\$	28,126.03

2. First National Bank ADMIN SAVINGS	
Opening Balance	\$ 1,698.62
Income	
Interest -posted quarterly	\$ 0.04
All Disbursements	
Ending Balance	\$ 1,698.66

YR to Date	
\$	1,698.62
\$	-
\$	0.04
\$	-
\$	1,698.66

For details of the following Mission funds, see attached sheet "Mission Budget".

3. First National Bank MISSION CHECKING	
Opening Balance	\$ 32,242.24
Income	\$ 17,407.33
Interest	\$ 0.62
All Disbursements	\$ (14,797.17)
Ending Balance	\$ 34,853.02

YR to Date	
\$	39,487.39
\$	41,509.57
\$	1.80
\$	(46,145.74)
\$	34,853.02

4. First National Bank MISSION SAVINGS	
Opening Balance	\$ 46,314.31
Income	
Interest - posted quarterly	\$ 1.14
All Disbursements	
Ending Balance	\$ 46,315.45

YR to Date	
\$	46,314.31
\$	-
\$	1.14
\$	-
\$	46,315.45

For details on the following New Covenant faccounts, see the attached sheet called "Investments".

5. New Covenant Investment - BALANCED INCOME FUND		SHARES	PRICE	YR to Date
Opening Balance	\$ 512,743.38	22,083.846	\$ 22.94	\$ 515,452.35
Deposit				\$ 181.77
Withdrawal	\$ (5,000.00)			\$ (9,300.00)
Unrealized Profit/Loss	\$ 4,696.00			\$ 6,105.26
Ending Balance	\$ 512,439.38	22,083.846	\$ 22.94	\$ 512,439.38

6. New Covenant Investment - BALANCED GROWTH FUND		SHARES	PRICE	
Opening Balance	\$ 563,600.54	3,962.362	\$ 116.98	\$ 449,956.34
Deposit				\$ 749.67
Withdrawal				\$ (1,000.00)
Unrealized Profit/Loss	\$ 8,796.44			\$ 13,811.10
Ending Balance	\$ 572,396.98	3,962.362	\$ 116.98	\$ 463,517.11

7. New Covenant Investment - GROWTH FUND		SHARES	PRICE	
Opening Balance - Gloria Jean Smith Trust	\$ 574,057.82	10,812.918	\$ 55.01	\$ 560,433.54
Dividends moved into Bal Income				\$ -
Unrealized Profit/Loss	\$ 20,760.80			\$ 34,385.08
Ending Balance	\$ 594,818.62	10,812.918	\$ 55.01	\$ 594,818.62

8. PETTY CASH	
Opening Balance	\$ 9.63
Income	
Disbursements	
Ending Balance	\$ 9.63

YR to Date	
\$	9.63
\$	-
\$	-
\$	9.63

TOTAL \$ 1,681,777.90

Cost Per Share History

	Beginning Mar 2005	Dec 31 2006	Dec 31 2007	Dec 31 2008	Dec 31 2009	Dec 31 2010
Bal Income	18.55	19.98	20.51	15.04	17.29	18.47
Bal Growth	76.65	87.22	90.33	60.60	72.48	79.65
Growth	29.25	36.23	35.83	21.41	27.39	31.00
	Dec 31 2011	Dec 31 2013	31-Dec 2014	31-Dec 2015	31-Dec 2016	31-Dec 2017
Bal Income	18.46	20.90	21.09	19.63	19.96	21.25
Bal Growth	78.61	98.00	100.78	89.12	91.16	101.83
Growth	29.76	41.49	37.70	34.29	36.82	41.98
	31-Dec 2018	31-Dec 2020				
Bal Income	19.69	22.88				
Bal Growth	92.37	113.5				
Growth	36.53	51.83				

Investments	Mar 2021							
	Last Month	Income Monthly	Distribution Monthly	Balance	Unrealized gain(loss)	New Covenant online reports	# shares	price
New Covenant Growth Fund								
Gloria Jean Smith Trust	\$330,205.06			\$330,205.06		\$330,205.06	10,812.918	\$55.01
Gloria Jean Smith Earnings (also see below)	\$243,852.76			\$243,852.76	\$20,760.80	\$264,613.56		
Subtotal	\$574,057.82	\$0.00	0.00	\$574,057.82	\$20,760.80	\$594,818.62	10,812.918	
New Covenant Balanced Income Funds								
Gloria Jean Smith Earnings (also see above)	\$195,631.08		(5,000.00)	\$190,631.08	\$1,793.04	\$192,424.12	8,312.057	\$23.15
Beulah Church Trust	\$4,000.00			\$4,000.00	\$0.00	\$4,000.00		
Beulah Earnings	\$614.59			\$614.59	\$42.24	\$656.83	201.159	
Centre Hills Cemetery - Goodhart Trust	\$5,000.00			\$5,000.00	\$0.00	\$5,000.00		
Centre Hills Cemetery - Goodhart Earnings	\$2,547.97			\$2,547.97	\$69.10	\$2,617.07	61.378	
Centre Hills Cemetery - Rearick Trust	\$40,000.00			\$40,000.00	\$0.00	\$40,000.00		
Centre Hills Cemetery - Rearick Earnings	\$18,717.23			\$18,717.23	\$537.51	\$19,254.74	418.370	
McNite Trust	\$11,500.00			\$11,500.00	\$0.00	\$11,500.00		
McNite Earnings	\$1,766.73			\$1,766.73	\$121.45	\$1,888.18	578.323	
Mission Partnership Trust Earnings	\$9,329.35			\$9,329.35	\$85.41	\$9,414.76	406.685	
Christian Ed Grant	\$7,314.05			\$7,314.05	\$66.96	\$7,381.01	318.834	
Clergy Emergency	\$2,440.10			\$2,440.10	\$22.34	\$2,462.44	106.369	
Presby Revolving Loan	\$213,882.28			\$213,882.28	\$1,957.95	\$215,840.23	9,323.552	
Subtotal	\$512,743.38	\$0.00	(5,000.00)	\$507,743.38	\$4,696.00	\$512,439.38	19,726.727	
New Covenant Balanced Growth Funds								
Contingency	\$68,969.27			\$68,969.27	\$1,334.19	70,303.46	600.987	\$116.98
Fulton Fund	\$162,823.09			\$162,823.09	\$3,149.77	165,972.86	1,418.814	
Irvine Fund	\$2,673.68			\$2,673.68	\$51.72	2,725.40	23.298	
Seminary Candidates Fund	\$903.05			\$903.05	\$17.47	920.52	7.869	
New Church Planting	\$170,299.25			\$170,299.25	\$3,294.39	173,593.64	1,483.960	
Church Redevelopment	\$49,052.33			\$49,052.33	\$948.90	50,001.23	427.434	
Subtotal	\$454,720.67	\$0.00	0.00	\$454,720.67	\$8,796.44	\$463,517.11	3,962.362	
TOTAL	\$1,541,521.87	\$0.00	(5,000.00)	\$1,536,521.87	\$34,253.24	\$1,570,775.11	34,502.007	

\$116.98

2020 SUMMARY STATISTICS
as of February 25, 2021

Church Name	Mbrs		Avg Attendance	Income all		Financial		Financial		Mission giving all causes 2020
	Dec 2019	Dec 2020		sources 2019	sources 2020	reserves Dec 2019	reserves Dec 2020			
Alexandria	92	90	\$	218,566.00						
Juniata	17	17	5	\$ 222,599.00	\$ 203,733.00	\$ 147,146.64	\$ 132,687.73	\$ 2,153.00		
Providence	144	142	50	\$ 110,803.00	\$ 107,000.00	\$ 1,020,617.28	\$ 1,217,307.72	\$ 25,423.10		
Ward Avenue	64	63	32	\$ 72,340.00	\$ 49,079.00	\$ 580,000.00	\$ 590,000.00	\$ 6,000.00		
Bedford	287	278	34	\$ 252,842.00	\$ 261,145.00	\$ 1,195,566.00	\$ 1,326,048.00	\$ 40,451.00		
Bellefonte	92	82	30	\$ 941,442.00	\$ 104,877.00	\$ 77,286.75	\$ 44,321.77	\$ 10,920.00		
West Kish	112	110	22	\$ -	\$ 124,260.00	\$ 382,099.00	\$ 429,878.08	\$ 10,732.05		
Logan Valley	104	104	30	\$ 54,119.00	\$ 51,131.00	\$ 83,283.17	\$ 162,243.00	\$ 1,550.00		
Birmingham	20	19	16	\$ 19,298.00	\$ 11,408.00	\$ 59,003.20	\$ 59,788.00	\$ 1,025.00		
Upper Tuscarora	10	8	8	\$ 37,532.00	\$ 52,854.00	\$ 312,507.00	\$ 303,257.00	\$ 29,153.00		
Clearfield	238	240	82	\$ 534,479.00	\$ 301,681.00	\$ 899,473.95	\$ 1,136,253.47	\$ 24,755.25		
Coalport	41	41	28	\$ 57,702.00	\$ 26,572.00	\$ 187,735.00	\$ 235,524.00	\$ 5,450.00		
Curwensville	82	83	22	\$ 94,750.00	\$ 68,161.00	\$ 234,168.00	\$ 319,310.00	\$ 2,037.00		
DuBois First UP	80	72	30	\$ 183,236.00	\$ 132,215.00	\$ 457,097.00	\$ 495,822.00	\$ 14,500.00		
Grace United	43	40	28	\$ 32,500.00	\$ 42,102.00	\$ 26,115.00	\$ 66,454.00	\$ 1,751.42		
Holidayburg										
First	149	145	32	\$ 168,129.00	\$ 215,644.00	\$ 798,465.79	\$ 752,012.81	\$ 5,555.00		
Houtzdale	13	11		\$ 67,031.00		\$ 197,826.36				
Huntingdon	160	150	60	\$ 222,375.00	\$ 224,284.00	\$ 1,046,628.00	\$ 1,083,840.23	\$ 40,725.00		
Irvona	22	21	19	\$ 23,006.00		\$ 44,587.00				
Spring Creek	6	6	10	\$	22,495.00	\$ 28,808.45	\$ 23,411.47	\$ 120.00		
Highland Park	33	27	12	\$ 40,122.00	\$ 29,932.00	\$ 93,089.97	\$ 73,446.98	\$ 6,117.74		
Lewistown	215	209	60	\$ 76,303.00	\$ 47,761.00	\$ 197,913.59	\$ 243,541.06	\$ 24,113.85		
Little Valley	41	38	22	\$ 338,315.00	\$ 316,284.00	\$ 93,546.00	\$ 97,081.47	\$ 7,545.50		
Madera	6	5	\$	10,031.00	\$ 2,431.00	\$ 50,124.97	\$ 45,973.05	\$ 0.01		

2020 SUMMARY STATISTICS
as of February 25, 2021

Church Name	Mbrs		Avg Attendance	Income all sources 2019		Income all sources 2020		Financial Reserves Dec 2019		Financial Reserves Dec 2020		Mission giving all causes 2020	
	2019	2020											
Mapleton Depot	10	10	10	\$	9,642.00	\$	8,009.00	\$	12,407.44	\$	13,780.35	\$	0.01
McVeytown	164	159	85	\$	199,468.00	\$	74,416.00	\$	377,658.00	\$	504,463.00	\$	20,050.00
Milesburg	69	55	17	\$	65,921.00	\$	83,781.00	\$	415,123.00	\$	432,189.00	\$	18,023.00
Milroy	15	15	10	\$	12,650.00	\$	12,181.00	\$	30,307.88	\$	30,348.16	\$	231.57
Mount Union	20	22	20	\$	38,800.00	\$	45,000.00	\$	163,122.78	\$	155,989.74	\$	1,500.00
Neelyton Pine													
Grove	16	16	10	\$	15,006.00	\$	6,076.00	\$	71,577.79			\$	3,430.00
Fruit Hill	24	22	18	\$	16,172.00	\$	12,978.00	\$	26,967.82	\$	31,308.59	\$	2,535.00
Orbisonia	9	9	10	\$	19,486.00	\$	12,468.00	\$	17,530.16	\$	19,221.51	\$	500.00
Osceola	67	65	28	\$	90,084.00	\$	58,780.00	\$	79,958.67	\$	93,708.00	\$	3,521.00
Upper Spruce													
CK	51	51	25	\$	88,659.00	\$	80,782.00	\$	400,000.00	\$	554,609.55	\$	21,008.56
Bethel	171	165	40	\$	390,580.00	\$	105,602.00	\$	676,181.98			\$	22,579.00
Philipsburg	159	161	84	\$	180,304.00	\$	164,337.00	\$	125,155.24	\$	216,088.99	\$	17,870.00
Pine Grove Mills	125	121	50	\$	132,283.00	\$	144,010.00	\$	295,443.00	\$	328,589.00	\$	17,978.00
East Kish	82	79	300	\$	83,736.00	\$	429,852.00	\$	405,000.00			\$	4,450.00
Shade Gap	8	8	6	\$	20,428.00	\$	11,452.00	\$	185,736.00	\$	187,814.00	\$	4,820.00
Lower Spruce													
CK	15	14	14	\$	39,028.00	\$	11,935.00	\$	201,400.00	\$	234,158.00	\$	2,000.00
State College	814	793	278	\$	1,180,577.00	\$	997,032.00	\$	3,209,956.00	\$	3,344,762.00	\$	76,474.00
Tyrone	42	39	25	\$	27,278.00	\$	23,565.00	\$	621,984.00	\$	665,106.00	\$	1,881.00
Sinking Valley	56	56	32	\$	81,000.00	\$	73,000.00	\$	142,000.00	\$	172,000.00	\$	10,600.00
Winburne	46	43	19	\$	30,234.00	\$	28,584.00	\$	113,479.00	\$	101,277.00	\$	3,088.00
Total	4034	3904	1435	\$	6,498,856.00								

2021 PROPERTY ADMINISTRATIVE REPORT

	PROPERTY CHURCH				POLICIES							
	Property	Property	Property	Other	Sexual	Child	Manse	Manual of	Treasurer	Pastor		
Town	Church	Manse	Church	Property	Misconduct	Protection	rental	Operations	Job	Job	Descripti	on
Alexandria	Alexandria											
Altoona	Juniaata	x		x	x	x	NA	x	x	x		
Altoona	Providence	x		x	x	no	NA	no	no	no		
Altoona	Ward Avenue	x	x		x	x	x	x	x	x		
Bedford	Bedford	x		x	x	x	NA	x	x	x		
Bellefonte	Bellefonte	x			x	x	NA	no	no	no		
Belleville	West Kish	x			x	no	NA	no	x	x		
Belwood	Logan Valley	x			x	no	NA	no	x	x		
Birmingham	Birmingham	x			x	x	NA	x	x	x		
Blairs Mills	Upper Tuscarora	x			x	x	NA	x	x	NA		
Clearfield	Clearfield	x		x	x	x	NA	x	x	x		
Coalport	Coalport	x	x		x	x	x	x	x	no		
Curwensville	Curwensville	x	x		x	x	x	x	x	x		
DuBois	DuBois First	x		x	x	x	x	x	x	x		
Glen Richey	Grace United	x			x	x	NA	x	no	no		
Holidaysburg	First	x		x	x	x	NA	x	x	x		
Houtzdale	Houtzdale	x			x	x	NA	no	x	no		
Huntingdon	Huntingdon	x		x	x	x	NA	x	x	x		
Irvona	Irvona	x			x	x	NA	x	x	x		
Lemont	Spring Creek	x		x	x		NA	x	x	x		
Lewistown	Lewistown	x	x		x	x	no	x	x	x		
Lewistown	Highland Park	x	x		x	x	x	x	x	x		
Lewistown	Little Valley	x	no		x	x	NA	no	x	x		
Madera	Madera	x			x	x	NA	no	no	no		

2021 PROPERTY ADMINISTRATIVE REPORT

INSURANCE				BACKGROUND CHECKS	
		Property limit	Liability	Done on staff	Done on volunteer
Town	Church				
Alexandria	Alexandria				
Altoona	Juniata	\$2,361,000.00	2 million	x	no
Altoona	Providence	\$ 3,500,000.00	1 million		x
Altoona	Ward Avenue	yes		x	x
Bedford	Bedford	\$4,673,000.00	1 million	x	x
Bellefonte	Bellefonte	\$5,189,400.00	\$ 775,000.00	x	x
Belleville	West Kish	\$2,180,000.00	1 million	x	no
Bellwood	Logan Valley	\$2,180,000.00	1 million	no	no
Birmingham	Birmingham	\$602,000.00	1 million	x	x
Blairs Mills	Upper Tuscarora	\$797,400.00	1 million	no	no
Clearfield	Clearfield	\$10,846,000.00	1 million	x	x
Coalport	Coalport	replacement value	1 million	x	x
Curwensville	Curwensville	\$2,043,711.00	1 million	x	x
DuBois	DuBois First	\$ 6,569,027.00	2 million	x	x
Glen Richey	Grace United	\$328,500.00	1 million	x	x
Hollidaysburg	First	\$7,978,000.00	1 million	x	x
Houtzdale	Houtzdale	\$925,800.00	1 million	x	x
Huntingdon	Huntingdon	\$4,673,000.00	2 million	x	x
Irvona	Irvona	\$676,000.00	yes	x	x
Lemont	Spring Creek	\$2,018,000.00	1 million	x	x
Lewistown	Lewistown	replacement value	2 million	x	x
Lewistown	Highland Park	\$1,000,000.00	1 million	no	no
Lewistown	Little Valley	\$495,000.00	1 million	no	no
Madera	Madera	unknown	unknown	no	no

2021 PROPERTY ADMINISTRATIVE REPORT

P:

PROPERTY CHURCH										POLICIES					
Town	Church	Cemete				Indebted-	Sexual		Manse	Manual of	Treas-	Pastor			
		Property y	Property y	Other Prope rty	Child Protection Policy		Misconduct	rental/Us s							
Mapleton	Mapleton Depot	x			none	x	x	NA	x	x	x	x			
McVeytown	McVeytown	x		x	none	x	x	no	x	x	x	x			
Milesburg	Milesburg	x		x	none	x	x	NA	no	x	x	x			
Milroy	Milroy	x		x	none	x	x	NA	no	no	no	no			
Mount Union	Mount Union	x			none	x	x	NA	no	x	x	x			
Neelyton	Pine Grove														
New Millport	Fruit Hill	x			none	x	x	NA	x	x	x	x			
Orbisonia	Orbisonia	x			none	x	x	NA	no	no	no	no			
Osceola Mills	Osceola	x			none	x	x	NA	x	x	x	x			
PA Furnace	Upper Spruce	x			none	x	x	NA	x	x	x	x			
Petersburg	Bethel	x	x		none	x	x	no	x	x	x	x			
Philipsburg	Philipsburg First	x		x	none	x	x	no	x	x	x	x			
Pine Grove															
Mills	Pine Grove	x			none	x	x	NA	no	no	no	no			
Reedsville	East Kish														
Shade Gap	Shade Gap	x		x	none	x	no	NA	no	no	no	no			
Sinking Valley	Sinking Valley	x	x		none	x	x	x	no	x		no			
Spruce Creek	Lower Spruce	x													
State College	State College	x			none	no	no	NA	no	x	x	x			
Tyrone	Tyrone	x	x		none	x	x	x	x	x	x	x			
Winburne	Winburne	x			none	x	x	NA	no	x	x	x			

2021 PROPERTY ADMINISTRATIVE REPORT

INSURANCE

BACKGROUND CHECKS

Town	Church	Property limit	Liability	Done on staff	Done on volunteers
Mapleton	Mapleton Depot	\$399,345.00	\$ 300,000.00	x	x
McVeytown	McVeytown	\$2,819,000.00	1.5 million	x	x
Milesburg	Milesburg	\$1,500,000.00	1 million	x	x
Milroy	Milroy	\$562,000.00	\$ 500,000.00	x	x
Mount Union	Mount Union	1 million	1 million	x	x
Neelyton	Pine Grove				
New Millport	Fruit Hill	\$250,000.00	1 million	x	x
Orbisonia	Orbisonia	yes	yes	no	no
Osceola Mills	Osceola	\$1,000,000.00	\$500,000.00	x	x
PA Furnace	Upper Spruce	\$1,607,400.00	yes	x	x
Petersburg	Bethel	\$1,428,000.00	1 million	x	x
Phillipsburg	Phillipsburg First	\$6,029,700.00	1 million	x	x
Pine Grove					
Mills	Pine Grove	yes	yes	x	x
Reedsville	East Kish				
Shade Gap	Shade Gap	\$341,000.00	1 million	NA	
Sinking Valley	Sinking Valley	\$2,960,000.00	1 million	x	x
Spruce Creek	Lower Spruce Creek	\$764,000.00	yes	x	x
State College	State College	\$11,035,013.00	2 million	x	x
Tyrone	Tyrone	yes	yes	x	x
Winburne	Winburne	\$1,000,000.00	1 million	x	x