# 702<sup>nd</sup> STATED MEETING OF THE PRESBYTERY OF HUNTINGDON

## Pine Grove Mills Presbyterian Church

**IN-PERSON & ZOOM** 

# June 28, 2022 6:00 P.M. \*Snacks will be served\*





**LEVEL CONTROL** To donate to Krislund via your cellphone and credit card, click on the QR code above. You may also donate via offering plate or check mailed to presbytery, c/o P.O. Box 1185, Lewistown, PA 17044

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#### **DIRECTIONS to PINE GROVE MILLS**

# Snacks will be offered to guests, but no meal will be served at the church. Please eat before you leave home.

**From the south**: Take Route #26 over Pine Grove Mountain to the blinker light at the foot of the mountain in Pine Grove Mills. Turn left. Go a long block and a half until you see the cemetery on the left. The Presbyterian Church is at the far end of the cemetery. Parking is across the street at the school and the church. Look carefully before walking across the road.

**From State College**: Take #26 southwest to the blinker light at the center of Pine Grove Mills. Continue straight ahead a long block until you see the cemetery on the left. The Presbyterian Church is at the far end of the cemetery. Parking is across the street at the school and the church. Look carefully before walking across the road.

**From east**: Take route #45 from Boalsburg to the stop sign on the sweeping curve of PA #26. Turn left onto PA #26/PA #45. At the blinker light in Pine Grove Mills, PA #26 turns left, but you continue straight ahead a long block until you see the cemetery on the left. The Presbyterian Church is at the far end of the cemetery. Parking is across the street at the school and the church. Look carefully before walking across the road.

**From northwest**: Take I-99 to the Valley Vista exit/Business #322. Turn right at the stoplight at end of ramp onto Valley Vista. Take Valley Vista (which becomes Science Park) ahead four miles until it dead ends into PA #26/College Avenue. Turn right onto PA #26. Take #26 southwest to the blinker light at the center of Pine Grove Mills. Continue straight ahead a long block until you see the cemetery on the left. The Presbyterian Church is at the far end of the cemetery. Parking is across the street at the school and the church. Look carefully before walking across the road.

**From southwest**: Take I-99 to the Tyrone exit. Take the Tyrone exit of I-99 to the east (away from Tyrone) about one half mile to Route #550. Turn left (north east) on #550. North on #550 to Warrior's Mark. (about 5 <sup>3</sup>/<sub>4</sub> miles). At the four-way stop sign (UniMart on corner), turn right onto Route #350. (Road is Warriors Mark Path, but name is not marked.) Continue 4.3 miles until road dead ends into Route #45/Spruce Creek Road. Turn left onto Spruce Creek Road. Continue 11 <sup>1</sup>/<sub>2</sub> miles to Pine Grove Mills to the church on right. Parking is across the street at the school and the church on the left. Look carefully before walking across the road.



### **Offering Tonight**

for Krislund:

Krislund is fighting a severe infestation of spongy moths. Krislund and its neighbors have sprayed to kill the gypsy moths, using targeted chemicals that will not affect other wildlife or plants. But it was expensive and an unexpected expense.



Please consider a gift to keep Krislund green. You may send a check to the Presbytery office marked Krislund. Or you may click on the QR code above and donate to Krislund via your credit card. The service is provided by the Presbyterian Foundation.



2022 - 2023

### Presbyterian Planning Calendar

**Order Form** 

Deadline - July 1, 2022

CONTACT PERSON \_\_\_\_\_

NUMBER OF CALENDARS	
---------------------	--

@ \$11.50 each Total \$\_\_\_\_\_

Phone No. \_\_\_\_\_

Church

**Delivery Address** 

Mail payment to

**Huntingdon Presbytery** 

PO Box 1185

Lewistown, PA 17044

Calendars should be available by the September Presbytery Meeting

# **Mandated Reporter Training**

**Tuesday, June 28, 2022** 1:00 PM in person or on Zoom at Clearfield Presbyterian Church

Wednesday, July 20, 2022 6:00 PM on Zoom only

# Saturday, October 8, 2022 1:00 PM in person or on Zoom at Hollidaysburg Presbyterian Church

ZOOM attendance - To engage in live sessions via ZOOM, engagement on screen is necessary to receive credit for the class. Therefore, it requires participants to have a computer, tablet, or cell phone with a camera. If you need to take a break, get something to eat or drink, you must open and be back on screen after 5 minutes.

To register contact Susan at SusanPresbytery@gmail.com or call 814-682-7289 Ext. 0

MILEAGE REIMBURSEMENT RATE July-December 2022

The IRS has established **\$.625** per mile as the business mileage reimbursement rate for July-December 2022.

TREASURERS AND PASTORS TAKE NOTE

# Surviving a Violent Attack at Church

## Learn five options for survival

Seconds after Terry Ratzmann walked into the Living Church of God service March 12, 2005, he fired 22 bullets at the people gathered there. When the handgun fell silent a minute later, eight people were dead, including Ratzmann, a regular churchgoer known for sharing homegrown vegetables with his neighbors.

No one who knew Ratzmann, 44, expected him to be violent, although some said he had grappled with depression and was about to lose his job.

Police said that he had walked out of a meeting at the suburban Milwaukee, Wisconsin, church two weeks earlier, apparently upset about a sermon.

When gunfire rang out during the church service, so did screams of panic. Part of the 80-person congregation hit the floor, others sheltered loved ones, and at least one tried persuading the shooter to stop.

### What Would You Do?

What would you do if someone entered your church and began shooting? Hit the floor? Run? Try to reach your children? How quickly could you devise a plan for survival?

"Your first option is to escape," says John Nicoletti, a security consultant who has co-written books on preventing workplace and school violence. Nicoletti, a police psychologist for more than 25 years, was on the front lines of the 1999 Columbine High School massacre in Littleton, Colorado. Subsequently, he interviewed students, consulted authorities, and reviewed scores of other school shootings to develop an overview of school violence in America.

### Five Options for Survival

His research revealed that people threatened by a potential killer have five options for survival. In order of success, they are:

- Getting away
- Locking down
- Concealment
- Playing dead
- Confronting the attacker

These same options would apply to a church setting, he said, noting that nothing is absolute and that every situation must be evaluated on its own merits.

- 1. **Getting Away**. Escaping from someone who may be trying to kill you generally produces the best survival rate, he said, but people don't instinctively realize this.
  - **Don't Rely on Instinct.** "You have to know that ahead of time, or the brain will resort to fight or flight," Nicoletti advised. He noted that several students killed during the Virginia Tech shooting April 16, 2007, simply froze when confronted by a student wielding a gun. "If you rely on instinct, it's not going to help you," he said.
  - Educate Your Congregation. That's why churches need to tell congregations how to respond to violent situations and outline the best means of escape. Every time you fly on a commercial airline, you're reminded about safety procedures and how to find the nearest exit, Nicoletti said. Very few churches do the same. "If an incident goes down, pandemonium will ensue," he said, "because people don't know what to do."
- Locking Down. The second option is to lock and barricade doors, then move away from them to avoid gunfire. The Virginia Tech killer shot through closed doors, but he didn't take the time to kick doors in. He moved on to easier targets, Nicoletti said.

Locking down may be tougher for churches than for elementary schools, because many don't have rooms with locks on them, he

said. Ideally, the children's area should be secured by a single set of solid doors that teachers could quickly lock, protecting everyone inside.

- 3. **Concealment.** If the first two options aren't possible, fall to the floor and take cover under pews, chairs, or other objects. "Hide under stuff," Nicoletti suggested. "They tend to look for vertical people more so than horizontal people."
- Playing Dead. This is one of the more difficult options. It requires people to have already been shot, and you have to really look dead, Nicoletti said. This isn't easy when you're battling hysteria.
- Confronting the Attacker. This is your last resort. It should not be attempted unless all hope is lost, Nicoletti said. While highly controversial, active resistance is what halted a Springfield, Oregon, school shooting in 1998, he said.

## How Vulnerable are Churches?

Primary schools are better prepared to deal with mass shootings than colleges or churches, he said, because they were forced to confront the possibility after the Columbine massacre. "Various churches will say 'It won't happen here," Nicoletti said. "Like college campuses, churches are very vulnerable."

**False Sense of Security.** There are both physical and psychological reasons for churches' vulnerability. Churches typically don't have many locked doors, don't require identification cards to get in, and don't have security cameras monitoring everyone who enters. Also, people generally feel safe when they enter a church. "They focus on the business of churchgoing," he said. "They don't focus on safety."

**Fear of Panic.** Some church leaders may shy away from sharing emergency response procedures with their congregation because they fear people could panic. They believe a myth, he said. "In an airplane, you don't panic people when you tell them where the emergency exits are," Nicoletti said. "Most people would say, 'I'd like to know where the exits are.""

### Plan Ahead

Your church may never face the sudden violence that struck the Living Church of God. But it's reassuring to know that with some advance planning, you can help your congregation be prepared and increase your members' chance of survival if a violent attack were to occur.

#### Visit our Church Security page for more help>>

John Nicoletti co-founded <u>Nicoletti Associates</u> in Lakewood, Colorado, with his wife, Lottie Flatter. He has conducted hundreds of workshops, training seminars, and consultations across the United States. His firm has recently started consulting work for churches.

#### **Our Mission**

Brotherhood Mutual insures America's churches and related ministries. We have for more than 100 years. But there's more. From our perspective, insurance is more than a commercial endeavor. It's a platform to accomplish our mission: to help America's churches and related ministries build the Kingdom. <u>Learn more.</u>

Brotherhood Mutual Insurance.

#### DOCKET FOR 702<sup>nd</sup> STATED MEETING THE PRESBYTERY OF HUNTINGDON Pine Grove Mills Presbyterian CHURCH, June 28, 2022; 6:00 p.m.

ZOOM & IN PERSON

- 5:30 Registration & fellowship: Snacks served, no meal
- 6:00 Convene with prayer and worship Offering for Krislund
- 6:30 Introductions: new ministers, elders and guests. Seating of corresponding members
- 6:35 Adoption of docket
- 6:40 Minutes review March 29, 2022 stated meeting
- 6:45 Consent Agenda [p. 13]
- 6:50 Interim Report of G.A. contingent
- 6:55 General Presbyter Nominating Committee (Judy Black)
- 7:10 Treasurer's report (Carl Campbell, Susan Ferguson) [pp. 14-19]
- 7:15 Joint Camp & Retreat Center (Linda Vance)
- 7:30 Committee on Ministry (Nancy Bostian)2023 Minimum Terms of Call [pp. 29-30]
  - Lindsey & State College Poole Hughes
  - Madera

- 7:55 Call to Health (Jack Miller)
- 8:00 Bellefonte Administrative Commission [p. 23] (Ken Raney)
- 8:10 Committee on Presbytery Life (Beth Raney) [p. 24]
- 8:15 Resources (Susan Ferguson) Calendars [p. 5]
- 8:20 Nominating Committee (Ken Lynch)
- 8:25 Visioning Team
- 8:30 Interim General Presbyter report (Kate Sillman)
- 8:35 Stated Clerk report (Ginny Rainey) [pp. 24-28]
  Session records review [p. 24]
  Lord's Supper November
  Chuck Swenson [pp. 25-26]
  Trav Young [p. 27]
  - Doug Elder [p. 28]
- 8:40 New business
- 8:45 Announcements & closing prayer
- 8:50 Adjournment
- Next stated meeting: September 27, 2022, 6:00 p.m. Hollidaysburg

# CONSENT AGENDA

What is a consent agenda?

A consent agenda is made up of items that may be considered routine business that need action, but are unlikely to require debate. Items for inclusion on the consent agenda must be sent out in advance with the pre-presbytery mailing and clearly marked for the consent agenda.

### Why is a consent agenda useful?

When the consent agenda is called for, the moderator will call for a motion to approve the entire consent agenda in one vote, thus saving presbytery time for items requiring more discussion.

BUT What if I wish to debate, discuss, ask for clarification on some part of the consent agenda?

Simply, rise to be recognized and request that that item be removed from the consent agenda. One person's request is all that is required. No second is required, no vote need be taken to remove the item.

Do not give the explanation of your concern, need for clarification, points to be emphasized or opposed at this time. The item will come up for consideration at the time when the remainder of that committee's report is made, and you will be afforded the opportunity to speak to the motion at that time.

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#### Items for the June 28, 2022, Consent Agenda:

From COM: Item 1, p. 20, Adamson & DuBois renewal; item 3, p. 20, Poole retirement

From CoPL: Item 1, p. 24, Lewistown manse; Item 2, p. 24, Houtzdale parking lot

**From Stated Clerk**: Item 1, p. 24, date session records review; Item 2, p. 24, Lord's Supper November presbytery; Items 3, 4 & 5, pp. 25-28, Spread Swenson, Young, and Elder memorial tributes on minutes.

BUDGETED INCOME	1	BUDGET 22	1	May 2022	YTD	Outstanding l	PC	
PerCapita- (3904 @ 34.25)	\$	133,712.00	\$	3,216.79	\$ 50,027.57	2022	\$	130,495.21
				, i	, ,		\$	· -
							Ť	
Transfer from Fulton	\$	-			\$ -			
Transfer from Contingency	\$	2,000.00			\$ -			
					\$ -			
Fee for Service to churches	\$	1,200.00			\$ 500.00			
Partnership for the Presbytery Fund	\$	10,000.00			\$ -			
Mission Subsidy for GP Resourcing	\$	5,000.00	\$	416.67	\$ 2,083.31			
Mission Subsidy for Resource Center	\$	-			\$ -			
Mission Support for Office	\$	4,725.00	\$	393.75	\$ 1,968.75			
TOTAL	\$	156,637.00	\$	4,027.21	\$ 54,579.63	İ		
BUDGETED EXPENDITURES	1	BUDGET 22			YTD		Un	nder/(Over)
PYMT PER CAPITA							1	Budget
GA (4034@ 8.95)	\$	35,057.92	\$	2,921.49	\$ 14,607.49			
Adjusted GA (4034 @8.98)								
Synod (4034 @ 2.40)	\$	9,369.60	\$	780.80	\$ 3,904.00			
PRESBYTERY OFFICE PERSONNEL								
General Presbyter								
GP-Salary	\$	14,280.00	\$	1,098.46	\$ 5,492.32		\$	8,787.68
GP-Housing					\$ -		\$	-
GP-SECA	\$	1,092.42	\$	84.02	\$ 420.10		\$	672.32
GP-403(b) employer contribution	\$	298.68			\$ -		\$	298.68
GP-Board of Pensions					\$ -		\$	-
Office Assistant								
OA-Wages	\$	18,656.82	\$	1,435.00	\$ 7,175.00		\$	11,481.82
OA-FICA	\$	1,427.25	\$	107.94	\$ 539.70		\$	887.55
Benefits	\$	298.68	\$	23.35	\$ 116.77		\$	181.91
Stated Clerk								
SC Wages	\$	14,299.58	\$	1,057.19	\$ 4,356.10		\$	9,943.48
SC-FICA	\$	1,093.92	\$	80.88	\$ 408.98		\$	684.94
Benefits	\$	286.68	\$	18.46	\$ 122.32		\$	164.36
Treasurer								
PT-Wages	\$	-			\$ -		\$	-
PT-FICA	\$	-			\$ -		\$	-
Benefits	\$	-			\$ -		\$	-
Total Personnel	\$	51,734.03	\$	7,607.59	\$ 37,142.78		\$	33,102.74
PRESBYTERY OFFICE EXPENSES		,						
Audit	\$	6,190.35			\$ -		\$	6,190.35
Cleaning	\$	-			\$ -		\$	-
Computer Replacement	\$	-			\$ -		\$	-
Computer Repair/Tech Support	\$	1,250.00			\$ -		\$	1,250.00
Equipment Maintance/Copier	\$	100.00			\$ -		\$	100.00
Fire companies - volunteer	\$	100.00			\$ -		\$	100.00
GP-Annual Conferences	\$	2,500.00			\$ -		\$	2,500.00
GP Ecumenical Activities	\$	250.00			\$ -		\$	250.00
GP Other	\$	100.00			\$ -		\$	100.00
GP-Study Leave	\$	1,000.00			\$ -		\$	1,000.00
GP-Travel	\$	3,500.00			\$ -		\$	3,500.00
GP-Discretionary Fund	\$	250.00			\$ -		\$	250.00
Group Orders	\$	-			\$ -		\$	-
Insurance/Worker's Comp	\$	1,300.00	\$	1,377.00	\$ 1,377.00		\$	(77.00)
Insurance Reimbursement	\$	-			\$ -		\$	-
Internet/Website	\$	264.00			\$ -		\$	264.00
Membership, Subscriptions, Books	\$	300.00			\$ 79.44		\$	220.56

						U	nder(Over)
BUDGETED EXPENDITURE				May	YTD		Budget
PRESBYTERY OFFICE EXPENSES (Contir	ued	l)					
Payroll Fee	\$	900.00	\$	35.65	\$ 248.25		651.75
Postage	\$	900.00	\$	13.36	\$ 250.64	\$	649.36
PO Box Rental	\$	110.00			\$ -	\$	110.00
Rent	\$	1,380.00	\$	115.00	\$ 1,075.00	\$	305.00
Resource Materials and web site					\$ -	\$	-
Resource Supplies	\$	-			\$ -	\$	-
Staff Stipend for Home Office	\$	1,800.00	\$	150.00	\$ 750.00	\$	1,050.00
Staff Training	\$	200.00			\$ -	\$	200.00
Stated Clerk-Annual Conferences	\$	2,500.00			\$ -	\$	2,500.00
Supplies & Equipment	\$	1,600.00			\$ 485.70	\$	1,114.30
Synod - Treasurer's services	\$	6,600.00	\$	550.00	\$ 2,750.00	\$	3,850.00
Telephone	\$	432.00			\$ -	\$	432.00
Travel for Office	\$	600.00	\$	19.80	\$ 227.59	\$	372.41
Utilities	\$	-			\$ 210.77	\$	(210.77
Miscellaneous	\$	-			\$ -	\$	-
Total Office	\$	34,126.35	\$	2,260.81	\$ 7,454.39	\$	26,671.96
COMMITTEE/UMBRELLA TEAM EXPENS	ES						
Retreats	\$	-			\$ -	\$	-
Mileage	\$	200.00			\$ -	\$	200.00
Materials	\$	150.00			\$ -	\$	150.00
Communications	\$	230.00			\$ -	\$	230.00
Other	\$	-			\$ -	\$	-
Web site paid for until 2020					\$ -	\$	-
Total Committees	\$	580.00	\$	-	\$ -	\$	580.00
STATED MEETING EXPENSES					\$ -		
Custodian	\$	125.00			\$ -	\$	125.00
Organist	\$	200.00	\$	50.00	\$ 50.00	\$	150.00
Moderator Gift	\$	100.00	Ť	22.00	\$ 88.75	\$	11.25
Other	\$	500.00	\$	50.00	\$ 50.00	\$	450.00
TOTAL Expenses	\$	131,792.90	\$	9,968.40	\$ 44,785.92	\$	87,006.98
NET INCOME(LOSS)			\$	(5,941.19)	\$ 9,793,71		

Travel/Service donated for tax deductions \$-

#### LOANS

Krislund Ca	pital Campaign Loan			Rec/month		Rec/Total	Balance
	New Ch Planting	\$	81,500.00		\$	61,132.97	\$ 15,529.53
	Ch Redevelop	\$	18,500.00		\$	18,500.00	\$ -
	Ending Balance			\$-	\$	79,632.97	\$ 15,529.53
East Kish	Revolving Loan	s	36.629.55	Rec/annually	Re	c Total	Balance \$ 36,629.55
Last Mish	Revolving Loan	4	50,027.55				φ 30,027.33

Financial Report June 28, 2022 p. 16

Opening Balance	\$ 61,920.89
Income	\$ 4,061.29
Interest	\$ 1.02
All Disbursements	\$ (10,597.95)
Ending Balance	\$ 55,385.25
2. First National Bank ADMIN SAVINGS	
	\$ 1,698.82
Opening Balance	\$ 1,698.82
Opening Balance Income	\$ 1,698.82
2. First National Bank ADMIN SAVINGS Opening Balance Income Interest -posted quarterly All Disbursements	\$ 1,698.82

7	/R to Date
\$	47,754.31
\$	58,527.24
\$	4.59
\$	(50,900.89)
<b>.</b>	
\$	55,385.25
\$	55,385.25
-	55,385.25 /R to Date
-	,
, 1	/R to Date
\$	/R to Date

1,698.82

\$

For details of the following Mission funds, see attached sheet "Mission Budget".

3. First National Bank MISSION CHECKI	NG	YR to Date
Opening Balance	\$ 69,204.82	\$ 86,234.22
Income	\$ 13,771.21	\$ 78,544.15
Interest	\$ 1.31	\$ 6.51
All Disbursements	\$ (8,683.50)	\$ (90,491.04)
	¢ 74 202 94	\$ 74,293.84
Ending Balance	\$ 74,293.84	\$ 74,295.04
		\$ 74,293.04 YR to Date
4. First National Bank MISSION SAVING		
4. First National Bank MISSION SAVING Opening Balance	S	YR to Date
Ending Balance 4. First National Bank MISSION SAVING Opening Balance Income Interest - posted quarterly	S	YR to Date \$ 46,318.94
4. First National Bank MISSION SAVING Opening Balance Income	S	YR to Date \$ 46,318.94 \$ -

For details on the following New Covenant faccounts, see the attached sheet called "Investments".

5. New Covenant Investment - BALANCE	ED INCOME FUND		SHARES	PRICE	E		YR to Date
Opening Balance	\$	512,446.44	21,877.678	\$	21.19	\$	568,725.10
Deposit			I			\$	248.17
Withdrawal						\$	(1,500.00
Unrealized Profit/Loss	\$	2,185.78				\$	(52,841.05
	<b>^</b>	F14(22222				\$	514,632.22
6	\$	514,632.22				Ф	514,052.22
Ending Balance 6. New Covenant Investment - BALANCI Opening Balance				\$	109.86	\$	
č	ED GROWTH FUND	455,012.58		\$	109.86	-	512,961.52 73.64
6. New Covenant Investment - BALANCI Opening Balance	ED GROWTH FUND			\$	109.86	-	512,961.52
6. New Covenant Investment - BALANCI Opening Balance Deposit	ED GROWTH FUND			\$	109.86	-	512,961.52

7. New Covenant Investment - GROWTH FUND		SHARES	PRICE		
Opening Balance - Gloria Jean Smith Trust	\$ 573,733.43	10,812.918	\$	52.94	\$ 666,616.39
Dividends moved into Bal Income					\$ -
Unrealized Profit/Loss	\$ (1,297.55)				\$ (94,180.51)
Ending Balance	\$ 572,435.88	10,812.918			\$ 572,435.88

8. PETTY CASH	
Opening Balance	\$ 9.63
Deposit	
Disbursements	
Ending Balance	\$ 9.63
TOTAL	

YR to Date
\$ 9.63
\$ 9.63
\$ 1,720,701.31

Financial Report June 28, 2022 p. 17

Cost Per Share	History						
	Beginning	Dec 31					
	Mar 2005	2005	2006	2007	2008	2009	2010
Bal Income	18.55	19.18	19.98	20.51	15.04	17.29	18.47
Bal Growth	76.65	81.21	87.22	90.33	60.60	72.48	79.65
Growth	29.25	32.19	36.23	35.83	21.41	27.39	31.00
	Dec 31	Dec 31	Dec 31	31-Dec	31-Dec	31-Dec	31-Dec
	2011	2012	2013	2014	2015	2016	2017
Bal Income	18.46	19.75	20.90	21.09	19.63	19.96	21.25
Bal Growth	78.61	86.44	98.00	100.78	89.12	91.16	101.83
Growth	29.76	33.93	41.49	37.70	34.29	36.82	41.98
	31-Dec	31-Dec	31-Dec	31-Dec			
	2018	2019	2020	2021			
Bal Income	19.69	21.65	22.88	23.45			
Bal Growth	92.37	105.18	113.5	124.11			
Growth	36.53	44.98	51.83	61.65			

MISSION BUDGET	Budget	Beginning Balance	Designated Income	YTD Income Designated	Unified Income	YTD Unified	Total YTD	<b>Monthly</b> Expense	YTD Expenses	May '22 Balance
Promised from Presbytery Share of Unified Breezewood TS Salary 500.00	hare of Unifie 500.00	d 0.00		0.00		250.00	250.00	125.00	250.00	0.00
Krislund Presbytery Support	11,500.00	0.00		0.00		11,500.00	11,500.00		11,500.00	0.00
MultiMedia Resource	200.00	50.00		0.00		0.00	0.00		0.00	50.00
Office of the Presbytery	4,725.00	225.00		0.00	393.75	1,968.75	1,968.75	393.75	1,968.75	225.00
Pastoral Care		1,735.79		0.00			0.00		0.00	1,735.79
GP Resourcing of Cong	5,000.00	400.00	00 000	0.00	416.67	2,083.31	2,083.31	416.67	2,083.31	400.00
r a chership wich riesby Unified	10,000.00	0,322.30	300.00	2,040.00		0.00	2,040.00		0.00	29,102.30
Presbytery 55%		42,498.64	2,268.00	3,618.00	278.14	6,497.43	10,115.43	810.42	15,802.06	36,812.01
General Assembly 38% Svnod 7%		3,068.55 411.47	1,759.27 199.23	6,918.58 1.120.67			6,918.58 1.120.67	573.17 105.58	8,227.86 1.332.91	1,759.27 199.23
Donor Designated										
Breezewood Truck Stop		125.00	300.00	1,162.50			1,162.50	300.00	987.50	300.00
Church Redevelopment	1,450.00	2,677.65		0.00			0.00		0.00	2,677.65
Gen Assembly Extra		1,058.08 9.091.61	6.013.52	0.00 36.278.68			0.00 36.278.68	5.979.33	39.356.77	1,058.08 6.013.52
Homes Chaplaincy		125.00	,	425.00			425.00		550.00	0.00
Homes Charitable Care		7,850.00	1,050.00	3,055.00			3,055.00	50.00	9,855.00	1,050.00
Homes Spring/Friends of the Village	fillage	48.00		0.00			0.00		48.00	0.00
Homes Fall		560.40		200.00			200.00		760.40	0.00
Homes Capital/Special Hunger - Preshy Share		1 810 24	21 4 26	1 182 34			1 1 8 2 3 4		0.00	2 003 28
Krielund Prachytany Sunnort		2 250 00	100.00	4 100 00			4 100 00	100.00	6 250 00	100.00
Krislund Scholarship		0.00	100.00	-+, 100.00 0.00			+,100.00 0.00	100.00	0.00	0.00
Krislund Special Project		3,831.85		0.00			0.00		0.00	3,831.85
Krislund FTF		250.00	40.00	325.00			325.00	40.00	535.00	40.00
Lay Pastor Training		304.76		0.00			0.00		0.00	304.76
Mission Interpreters		804.96		0.00			0.00		0.00	804.96
New Church Planting	2 100 00	4 883 57	1 250 00	1 475 00			147500		1 700 00	4 608 57
Phak Special Projects		11,953.77		75.00			75.00		1,400.00	10,628.77
Peace & GW - Presby share		8,397.08		62.50			62.50		0.00	8,459.58
Self Dev of People		500.00		0.00			0.00		0.00	500.00
Special Mission		0.00		0.00			0.00		0.00	0.00
synoa Extra Theological Fund		219.44 0.00		2.237.00			2.237.00	600.00	2.237.00	0.00
Youth		0.00		0.00		0.00	0.00		0.00	0.00
	36,775.00	132,553.16	13,494.38	70,834.65	278.14	6,497.43	77,332.08	8,683.50	89,271.32	120,613.92
First National Checking First National Savings	74,293.84 46.320.08									
First National Savings	46.320.08									

First National Savings

46,320.08 120,613.92

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TOTAL	Subtotal	Church Redevelopment	New Church Planting	Seminary Candidates Fund	Irvine Fund	Fulton Fund	Contingency	New Covenant Balanced Growth Funds	Subtotal	Presby Revolving Loan	Clergy Emergency	Christian Ed Grant	Mission PartnershipTrust Earnings	McNite Earnings	McNite Trust	Centre Hills Cemetery - Rearick Earnings	Centre Hills Cemetery - Rearick Trust	Centre Hills Cemetery - Goodhart Earnings	Centre Hills Cemetery - Goodhart Trust	Beulah Earnings	Beulah Church Trust	Gloria Jean Smith Earnings (also see above)	New Covenant Balanced Income Funds	Subtotal	Gloria Jean Smith Earnings (also see below)	Gloria Jean Smith Trust	New Covenant Growth Fund		p. Investments	19
\$1,541,192.45	\$455,012.58	\$49,013.68	\$170,642.27	\$902.34	\$2,844.94	\$162,694.58	\$68,914.77		\$512,446.44	\$206,152.53	\$4,533.52	\$1,926.60	\$9,550.87	\$1,287.28	\$11,500.00	\$16,599.21	\$40,000.00	\$2,275.70	\$5,000.00	\$447.84	\$4,000.00	\$209,172.89		\$573,733.43	\$243,528.37	\$330,205.06		Last Month		
\$0.00	\$0.00								\$0.00															\$0.00				Monthly		
\$0.00	\$0.00								\$0.00															\$0.00				Monthly	Jintribution	
\$1,541,192.45	\$455,012.58	\$49,013.68	\$170,642.27	\$902.34	\$2,844.94	\$162,694.58	\$68,914.77		\$512,446.44	\$206,152.53	\$4,533.52	\$1,926.60	\$9,550.87	\$1,287.28	\$11,500.00	\$16,599.21	\$40,000.00	\$2,275.70	\$5,000.00	\$447.84	\$4,000.00	\$209,172.89		\$573,733.43	\$243,528.37	\$330,205.06		Daialice	May 2022	
\$1,801.24	\$913.01	\$98.35	\$342.41	\$1.81	\$5.71	\$326.45	\$138.28		\$2,185.78	\$879.32	\$19.34	\$8.22	\$40.74	\$54.54	\$0.00	\$241.41	\$0.00	\$31.04	\$0.00	\$18.97	\$0.00	\$892.20		(\$1,297.55)	(\$1,297.55)	\$0.00		gain(loss)		
\$1,542,993.69	\$455,925.59	\$49,112.03	\$170,984.68	\$904.15	\$2,850.65	\$163,021.03	\$69,053.05		\$514,632.22	\$207,031.85	\$4,552.86	\$1,934.82	\$9,591.61	\$1,341.82	\$11,500.00	\$16,840.62	\$40,000.00	\$2,306.74	\$5,000.00	\$466.81	\$4,000.00	\$210,065.09		\$572,435.88	\$242,230.82	\$330,205.06		online reports	NetCompet	

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#### COMMITTEE ON MINISTRY June 28, 2022 REPORT

The Committee on Ministry recommends that presbytery approve the following motions:

## 1. LaMarr Adamson and First United Presbyterian Church of Dubois: (Consent Agenda) that presbytery

- a. Approve a renewal of the temporary supply contract for pastoral services between ruling elder LaMarr Adamson and the session of the First United Presbyterian Church of DuBois for a period of up to twelve months, beginning July 1, 2022.
- b. Grant a commission to ruling elder LaMarr Adamson to be commissioned pastor and moderator of the First United Presbyterian Church. Ruling elder LaMarr Adamson remains a member of the First United Presbyterian Church.
- d. Authorize ruling elder LaMarr Adamson as the commissioned pastor of the First United Presbyterian Church to administer the Lord's Supper, administer the sacrament of baptism, moderate the session of the First United Presbyterian Church, and have voice and vote in meetings of presbytery (such vote to be counted as a ruling elder commissioner).
- e. Authorize ruling elder LaMarr Adamson to perform a service of Christian marriage of members of the congregation or of the local community when invited by the session. Such service may only be performed within the geographical bounds of the presbytery. In performing such service of Christian marriage, the commissioned pastor shall follow all provisions of the Directory for Worship regarding marriage.
- f. The agreement may be terminated by any of the three parties, by giving thirty (30) days written notice from the session or from the commissioned pastor or from the Committee on Ministry.
- g. Appoint the Rev. Gary Califf as the commissioned pastor's mentor and supervisor.

The commissioned pastor has submitted all required background checks.

Expectations of CP: (For full terms of service, see Committee on Ministry minutes, June 16,2022, p 51.)

#### **TERMS OF SERVICE**:

Cash salary: \$10,400 annual/\$200 weekly Vacation: one month, including at least four Sundays Book allowance: \$300 Continuing education allowance: up to \$500.00, accumulated up to 3 years, negotiated in consultation with and approved by Session. Also continue to attend the CLP classes as offered by the Presbytery of Huntingdon One week for Governing Body Service (beyond normal committee or task force work and stated meetings) Car allowance: traval amongous at current LP S. standard, youghprod

Car allowance: travel expenses at current I.R.S. standard, vouchered

**2. Thomas Poole**: That presbytery grant the request of the Reverend Thomas Poole to be honorably retired effective July 1, 2022.

3.**Stephanie Weaver**: That presbytery examine the Rev. Stephanie Weaver, a minister member in good standing of the Presbytery of Cayuga-Syracuse for membership in the Presbytery of Huntingdon. Rev. Weaver is the Executive Director of Huntingdon County Child and Adult Developmental Corporation.

It is a private non-profit which oversees the various Headstart programs, welfare to work transition program (EARN), adult literacy and food insecurities of the children and families enrolled within the programs. Ecclesiastically, Rev. Weaver is honorably retired. She has submitted her background checks.

- 4.**State College and the Rev. Dean Lindsey**: That presbytery grant the request of Rev. Myron T. Lindsey and the congregation of the State College Presbyterian Church, approved at a congregational meeting on June 12, 2022, for the dissolution of their call, effective August 3, 2022.
- **5.** Alicia Hughes: That presbytery certify ruling elder Alicia Hughes as a lay preacher, subject to submission of background checks and completion of Mandated Reporter Training and authorize her to officiate at the sacrament of the Lord's Supper with the help of a pastor, until September 30.

Note: The short time frame is to put her authorization into sync with those of other certified lay preachers. She has submitted her PA background checks already. Ms. Hughes is a ruling elder of the Lemont Spring Creek Presbyterian Church.

6. Madera: In response to the request of the session of the Madera Presbyterian Church:

A. That the Presbytery of Huntingdon, in response to a request of a regularly called Session Meeting of the First Presbyterian Church of Madera on April 18, 2021, establish an administrative commission to carry out the dissolution of the Madera Presbyterian Church.

B. That the Presbytery of Huntingdon authorize the Moderator in consultation with the Committee on Ministry and Committee on Presbytery Life, to appoint the members of the Commission.

C. That the work of the Commission be funded from remaining assets of the Madera Presbyterian Church first and then up to \$1,000 from the Contingency Fund balances, then funds to be taken from the Fulton Fund.

D. That the specific responsibilities of the Commission shall include, but not be limited to:

 Authorization to act on the presbytery's behalf, with the power to meet with the session and members of the congregation, including calling a meeting of the session and/or of the congregation as necessary; arrange for the pastoral care of the members; publicize the dissolution of the congregation; ascertain the financial status and outstanding financial obligations of the congregation; secure the session records;

2. Authorization to secure the legal rights to all property (real or personal) held by or for the benefit of the congregation; dispose of the moveable personal property of the congregation; secure the building and property; attend to matters of insurance; bring to the presbytery for its approval a plan for disposing of the building and grounds (subject to any guidelines established by the presbytery) or for conveying the building

and grounds to the Presbytery of Huntingdon of the Presbyterian Church (U.S.A.); recommend the use of the assets of the congregation;

3. Authorization to plan and conduct a Service of Witness;

4. Authorization to secure the assistance of other individuals, as appropriate, to assist with its work; and generally to do such things and take such action for, in the name of, and on behalf of the presbytery as shall be reasonably necessary to accomplish the general purpose of this resolution.

5. Authorization, in conformity with G-3.0301a, to take possession of the congregation's records, transfer jurisdiction over its members to the Presbytery of Huntingdon and grant them certificates of transfer to other churches.

6. Authorization to assert the claim of the Presbytery of Huntingdon to any property or assets of First Presbyterian Church which may come to the First Presbyterian Church of Madera as the beneficiary of a will or trust, or from any other cause, not known at this time.

7. Authorization to do any other work necessary to the dissolution of the First Presbyterian Church, including setting the date for dissolution.

8. To report its work to Presbytery.

7. **2023 Minimum terms of call**: That presbytery approve a 4% increase in the basic terms of call for 2023. (*See attached 2023 Minimum Terms of Call, pp. 29-30, for full description.*) Note: Currently inflation is over 8% on an annual basis. Two years ago, our pastors were given no increase due to the pandemic. This past year, the approved increase was 2 per cent.

#### For information

- **1.** Brian Choi & Ward Avenue: COM reviewed the 2022 actual terms of call of the Rev. Brian Choi and Altoona Ward Avenue Presbyterian Church and approved them.
- **2.** Allison Maus: COM appointed the Rev. Allison Maus as moderator of State College Presbyterian Church, effective July 1.

#### **BELLEFONTE ADMINISTRATIVE COMMISSION**

The Bellefonte Administrative Commission reported that

#### FOR INFORMATION:

- 1. **Real property**: The real property of the First Presbyterian Church of Bellefonte, consisting of three parcels at 203 North Spring Street, Bellefonte, was sold to the Oakwood Presbyterian Church (PCA) for \$30,000 (minus costs of sale) on May 31, 2022.
- 2. **Endowments**: The A.C. recommended that the William E. and Mary Fisher Fund held by the Presbyterian Foundation for the support of music at the First Presbyterian Church of Bellefonte be transferred to the benefit of the Milesburg Presbyterian Church. (The heirs of the donors concurred.)
- 3. **Dissolution of congregation**: The First Presbyterian Church of Bellefonte was dissolved effective May 31, 2022.
- 4. **Minutes and historical records of the congregation**: The session and congregational minutes, along with the church registers, except for the most recent, which are needed for current reference, were deposited in the Presbyterian Historical Society on May 24, 2022.
- 5. **Furnishings and incidental property**: The furnishings of the congregation were offered to church members, to Presbyterian churches, to other churches and nonprofits. Anything remaining became property of the Oakwood Presbyterian Church.

FOR ACTION: the Bellefonte Administrative Commission, recommends

- a. that presbytery affirm the above actions of the Bellefonte Administrative Commission;
- b. that presbytery express its gratitude for the generosity and hard work of Attorney Jeffrey Stover for his efforts on behalf of the commission; and
- c. that presbytery dismiss the Bellefonte Administrative Commission, Anne Ard, Carl Campbell, Bob Dannaker, Candy Dannaker, Beth Farmer, Joy Kaufmann, Todd Lewis, and Ken Raney (Chair) with the thanks of presbytery

#### COMMITTEE ON PRESBYTERY LIFE REPORT June 28, 2022

#### FOR ACTION:

The Committee on Presbytery Life requests that presbytery approve the following motions:

- 1. **Lewistown manse**: That presbytery authorize the Lewistown Presbyterian Church to sell its manse at 108 N. Brown Street, Lewistown, for the best possible price, the net proceeds to be placed in a designated fund for the support of the pastor's housing allowance or capital needs of the church. The congregation approved this request at a meeting on June 12, 2022.
- 2. **Houtzdale parking lot**: That presbytery authorize the Houtzdale Presbyterian Church to resurface its parking lot at a cost of \$6490. No borrowing needed.

#### FOR INFORMATION:

1. **Proceeds from the dissolution of a congregation**: In response to an inquiry, CoPL, acting as the trustees of presbytery, unanimously voted to place net proceeds from the dissolution of a congregation, after all expenses have been paid, in the Contingency Fund.

#### STATED CLERK REPORT June 29, 20121

#### For action: The clerk requests that the presbytery approve the following motions:

- 1. **Session Records Review:** That presbytery set Wednesday October 5 in clusters and Wednesday October 12 for the Centre cluster and makeup, at 9:30 a.m. for annual review of session records.
- 2. Lord's Supper: That presbytery observe the sacrament of the Lord's Supper at the November 5, 2022 presbytery meeting with moderator Lay Preacher Ken Lynch officiating.
- 3. **Chuck Swenson**: That the Rev. Charles James Swenson be removed from the rolls on account of death effective April 10, 2022, and that the attached memorial tribute be spread across the minutes. (*See Swenson tribute, pp. 25-26.*)
- **4. Trav Young**: That the attached memorial tribute to former moderator Travis Blair Young be spread across the minutes. (*See Young tribute, p. 27.*)
- 5. Douglas S. Elder, Jr.: That the Rev. Douglas S. Elder, Jr., be removed from the rolls on account of death effective June 11, 2022, and that the attached memorial tribute be spread across the minutes. (*See Elder tribute, p. 28.*)

#### For information:

- 1. Synod Records Review: The minutes of the Presbytery of Huntingdon for 2021 were reviewed by the Synod of the Trinity on May 4, 2022. They were approved without exception. The clerk was re-elected convener of the Synod Records Review.
- 2. Records: The records of
  - a. **The First Presbyterian Church of Bellefonte**, including the minutes of the session,1808-1867, 1898-2009; the congregational meeting minutes, 1876-1964; and the church registers, 1866-1900, 1906-1936, and 1949-1990, and Rev. William Laurie's register of weddings, were deposited at the Presbyterian Historical Society. The most recent volume of session

minutes, the most recent church register, and financial records have been retained for current use.

- b. **The Highland Park Presbyterian Church of Lewistown**, including the minutes of the session, 1907-1945, 1959-2021; the congregational meeting minutes, 1907-1973; the church register, 1907-2021; a historical scrapbook of the church's life and ministry; and congregational and Presbyterian Women newsletters have been deposited. Financial records have been retained for current use.
- c. **The Milesburg Presbyterian Church**, including the minutes of the session, 1868-2020, have been deposited at the Presbyterian Historical Society.
- d. **William Newton Blair:** Books written by the Foreign Missionary who served as State College Interim Associate Pastor during World War II, have been donated by State College Presbyterian Church to the Presbyterian Historical Society.
- **3. Spring Creek manse**: The manse at 150 Mary Street, Lemont, of the Spring Creek Presbyterian Church completed its sale the 28th of April 2022. CoPL at its March 7, 2020 meeting authorized the sale of the manse with the funds to be used for capital expenses. The proceeds will be used to repair the church's steeple.
- 4. Logan Valley manse: The manse at 401 South First Street, Bellwood, of the Logan Valley Presbyterian Church was sold in December 2020. At its stated meeting of March 26, 2019, presbytery granted the request of the Bellwood Logan Valley congregation, subject to a vote on April 14, 2019, for authorization to sell their manse at 406 S. First St, Bellwood, for the best possible price. The net proceeds of the sale will be placed into a designated account from which session will only draw the interest annually for the operating budget. The policy of session would state that this designated fund be principal preserved as long as possible, unless in some future time it needed to be invaded to allow the church to continue to fulfill its mission and ministry.
- **5. Presbyterian Historical Society**: The clerk completes her service as secretary of the Board of the Presbyterian Historical Society at the conclusion of General Assembly.

#### CHARLES JAMES SWENSON A MEMORIAL TRIBUTE

Chuck Swenson was born (May 1945) and raised in Western Pennsylvania. He graduated from Norwin High School and later attended California State College, from which he graduated in 1970. Like many ministers before him, it was a long haul, as he had to work his way through, though never losing sight of the goal of ordained ministry. He learned from all his experiences. For a year after graduation, he worked for the Penn Central Transportation Company as an inspector of railroad cars, which fed his lifelong interest in trains.

When he was admitted to Pittsburgh Seminary, he continued to juggle work and studies, but now his work experience involved student pastorates, Robinson UP in Bulger, and Ardara UP, among them. Upon graduation in May 1978, he was called to the yoke of First Presbyterian Church of Fairchance and Springhill Furnace PC of Lake Lynn. He was ordained there by Redstone Presbytery on July 2, 1978. These churches grew under his shepherding, and he did too.

On August 13, 1981, he was received into membership in this presbytery and installed as pastor of the Tyrone Presbyterian Church on September 13. He had a clear sense of what God was calling the church to be and do. Chuck wrote, "The church of today represents the Kingdom of God on Earth. It has the power to proclaim the Gospel to all who will listen. It has the power to bring Jesus Christ into the lives of those who follow in faith. . . . By proclaiming with energy and enthusiasm the Word of God in preaching, in teaching, in fellowship, in friendliness, and with imagination. By being a pastor as well as a friend. I do not live in an "Ivory Tower" but rather on the streets, in the homes, the offices, the factories, the schools, the places of entertainment, or where ever else the people of the church happen to be."

In the work of our presbytery, he was collegial, but not particularly interested in committees. Although he duly served on the Growth & Spiritual Enrichment Committee in the 1980's, where he excelled was as a moderator of vacant pulpits. He filled that role all over Clearfield County, Curwensville, Houtzdale, Madera, Mountain Top Parish, Moshannon Valley Parish, and Osceola Mills.

After he left Tyrone on August 31, 1998, he served the United Methodist Church's Woodland Parish between Philipsburg and Clearfield. While there, he rejuvenated a skill he had acquired as pastor in his first call at Fairchance. He drove busses for Blue and White and for Fullington Trailways on weekdays—as he said in his PIF, meeting people on the streets, the places of entertainment, or wherever they happened to be. He provided a listening ear to their needs.

Being accessible did not mean watering down. He took the quality of worship very seriously. He wrote, "A sermon must do more than simply entertain or impress people with the style of the preacher. The sermon must inspire the hearer; it must be a vehicle through which one's faith is strengthened; it must be able to provide spiritual food for the soul. A sermon must teach. . . God's will for our lives must be seen, heard, urged in the sermon."

When this presbytery came out of restructure at the end of the twentieth century, he was called to support his colleagues in ministry by sharing his gifts on committees. Although meetings were never his choice, he served faithfully in the trenches of the demanding Committee on Ministry for four years. He took on sharing his experience and knowledge by mentoring our commissioned lay pastors in Clearfield County.

In retirement, he supported his wife Sallie, who had become the United Methodist equivalent of a Presbyterian commissioned lay pastor. He returned to his longtime interest in trains and model railroads. The last few times he called me were to ask when the East Broad Top Railroad would be running steam so that he could be there. He never recovered from Sallie's death in October 2021. He died of the complications of congestive heart failure on Palm Sunday, April 10, 2022. He and Sallie were survived by their two children, Mary Ann Volders and Matthew Swenson.

Virginia F. Rainey, stated clerk

#### MODERATOR, RULING ELDER TRAVIS BLAIR YOUNG A MEMORIAL TRIBUTE

Born in Altoona in 1934, Trav Young went to Grove City College thinking he was called to be a pastor and came under the Presbytery of Huntingdon's guidance as a future minister on October 6, 1956. Although by the time he graduated, he entered teaching instead, he never lost the call to preach. He was placed on the Presbytery's Approved Pulpit Supply list in January 1966. When the denomination formally authorized the service of lay leaders as pastors, Trav was one of the first to be certified as a lay pastor on March 22, 1983. When Trav agreed to serve on a board or committee, he meant he was truly ready to work. He was vice chair of the presbytery trustee committee, was trained as an evangelism consultant, and advised ministers on retirement as its Board of Pensions representative.

As moderator of presbytery in 2003, he presided over all ordinations and installations of pastors in our bounds. In December 2003, he was scheduled to preach in Altoona in the morning and preside over an ordination at Milesburg in the afternoon. Snow came down thick and heavy, taxing windshield wipers to the limit and making edge lines disappear. The Altoona services were cancelled, and the ordination preacher backed out, but Trav showed up on time at Milesburg eager to ordain the new pastor. In fact, he said it was not a problem that the preacher cancelled because Trav had the sermon in his hip pocket that he hadn't gotten to preach that morning and he was ready to go. He retired as a lay pastor September 27, 2011.

He was full of enthusiasm for life and astounded his presbytery friends when he announced he had acquired a motorcycle and intended to ride it all the way across the country. He could even laugh at himself, as he tipped it over on the ground the first time he showed off mounting it. He endured with grace the ribbing he took when he needed help to stand it upright again. He did indeed make it safely to all forty-eight states on the motorcycle and back with wife Carol in the sidecar. He had a big smile, laughed readily, and was quick to step in and offer help.

He married Carol Ghering in 1959; they were married 62 years. Together they raised three sons, Tom, Richard and William. Trav died on April 3, 2022, in Altoona, where he was born.

Dr. Virginia F. Rainey.

#### DOUGLAS SCOTT ELDER, SR. MEMORIAL TRIBUTE

Douglas Scott Elder, Sr. was born September 21, 1953. He attended North Carolina Wesleyan College in Rocky Mount on the coastal plain of North Carolina, graduating in 1976. He moved inland to the corn-fed plain of Illinois to earn a M.F.A. at Illinois State University in 1980. After an interlude of work, he entered Princeton Theological Seminary from which he received the M.Div. in 1988, along with a fourth year of Christian Education. He completed CPE at University of Pennsylvania Presbyterian Medical Center in Philadelphia.

He was ordained September 30, 1990 by Philadelphia Presbytery as Associate Pastor of the Morris Plains Presbyterian Church in Morris Plains, NJ, a church which he had served as an intern. His job description was to reorganize and revive the youth program, which he did, including a preschool and daycare program serving 250 children. He made adult Bible Study accessible to adults who "continue to run away from studying the gospel because they are embarrassed by how little they know and that is sad." But that was only what the paper said he was to do, for shortly after his arrival, the senior pastor was hospitalized with coronary issues, leaving Rev. Elder to pick up administration, pastoral care, and worship leadership.

Growing in experience, he looked forward to the challenge of being a solo pastor. On April 1, 1997, he was received into membership in this presbytery, where he was installed as pastor of Bellefonte on June 8. He looked forward to drawing out, encouraging, and strengthening the gifts of the people. He wrote in his PIF "One of my greatest joys is sharing time with people and helping others to discover God at work in their lives. In looking for ways which allow for the fullest participation of as many people as possible in the life of the church, I hope to help them experience God's presence . . . No matter how those talents may be refined, if they are shared with each other and offered to God from our hearts then they have worth."

At Bellefonte, Elder used his theatrical background to engage youth in dramatical presentations that excited the youth and instilled the stories of Christianity. He promoted Youth Triennium. In Newton Presbytery, he had served on the Worship Commission; in Huntingdon, he filled in as moderator of Milesburg and served a term on the Administrative Umbrella Team, 2003-2005.

Over time, he was hampered by health issues, leading to a disability declaration April 16, 2015. He and his wife Suzanne had two sons, Scott and Drew. He retired to Vero Beach, Florida. He died in June 2022.

#### 4% OPTION DRAFT 2023 Minimum Terms of Call for Those in a Pastorate WITH a Manse in the Presbytery of Huntingdon

	2022	2023	\$ Difference
Basic Salary for New Calls (in addition to Manse) 4% increase over 2022 Basic Salary	\$41,428	\$43,085	\$1,657
Experience Apportionments:			
One to five years in present call (2023 Basic Salary plus 2%)	\$42,257	\$43,947	\$1,690
Six to ten years in present call (2023 Basic Salary plus 4%)	\$43,085	\$44,809	\$1,724
Eleven or more years in present call (2023 Basic Salary plus 6%)	\$43,914	\$45,670	\$1,756
Benefits Plan Premium (% of Effective Salary)	Church pays 37%	Church pays 37%	
Vacation (dates set in consultation with session	1 month, including at least 4 Sundays	1 month, including at least 4 Sundays	
Study Leave Time (dates and content set in consultation with session)	2 weeks per year, cumulative to 6 weeks	2 weeks per year, cumulative to 6 weeks	
Study Leave Expenses (reimburse actual vouchered expenses)	\$1,000 per year, cumulative to \$3,000 over 3 years	\$1,000 per year, cumulative to \$3,000 over 3 years	
Travel Expenses (reimburse actual vouchered expenses)	100 % of current IRS (TBD)	100 % of current IRS (TBD)	
Governing Body Service (beyond normal committee or task force work and stated meetings)	1 week for program service including Sunday	1 week for program service including Sunday	
Manse Utilities (full cost of heat, water, sewer, refuse, electric and basic phone service)	Paid in full by the church	Paid in full by the church	

When was your manse inspected this year?

**Mid-Year New Calls:** If the pastor is new, contract for new pastor may be negotiated for up to 17 months following the June Presbytery meeting at next year's minimum terms for Basic Cash Salary for New Calls.

**Suggested additional pensionable items**: The following are not required but are strongly recommended by the COM: supplemental insurance premiums (dental, life, medical); Benefits Plan Major Medical Deductible: 1% effective salary for the member, 1 % for family members, co-payment of 20% on additional costs up to 4% of effective salary; deferred compensation, such as contribution to retirement savings fund, etc.

**Suggested additional non-pensionable items**: SECA offset (an amount equivalent to an employer's share of the FICA tax or 7.65% of the Total Effective Salary); book allowances (vouchered), professional dues or expenses (vouchered), sabbatical leave.

	2022	2023	<b>\$ difference</b>
Basic Salary for New Calls			
4% increase over 2022 Basic Salary	\$57,544	\$59,846	\$2,302
Experience Apportionments:			
One to five years in present call (2023 Basic Salary plus 2%)	\$58,695	\$61,043	\$2,348
Six to ten years in present call (2023 Basic Salary plus 4%)	\$59,846	\$62,240	\$2,394
Eleven or more years in present call (2023 Basic Salary plus 6%)	\$60,997	\$63,437	\$2,440
Benefits Plan Premium (% of Effective Salary)	Church pays 37%	Church pays 37% TES	
Vacation (dates set in consultation with session	1 month, including at least 4 Sundays	1 month, including at least 4 Sundays	
Study Leave Time (dates and content set in consultation with session)	2 weeks per year, cumulative to 6 weeks	2 weeks per year, cumulative to 6 weeks	
Study Leave Expenses (reimburse actual vouchered expenses)	\$1,000 per year, cumulative to \$3,000 over 3 years	\$1,000 per year, cumulative to \$3,000 over 3 years	
Travel Expenses (reimburse actual vouchered expenses)	100 % of current IRS (TBD)	100 % of current IRS (TBD)	
Governing Body Service (beyond normal committee or task force work and stated meetings)	1 week for program service including Sunday	1 week for program service including Sunday	

#### 4% OPTION 2023 Minimum Terms of Call for Those in a Pastorate WITHOUT a Manse

**Mid-Year New Calls:** If the pastor is new, contract for new pastor may be negotiated for up to 17 months following the June Presbytery meeting at next year's minimum terms for Basic Cash Salary for New Calls.

**Suggested additional pensionable items**: The following are not required but are strongly recommended by the COM: supplemental insurance premiums (dental, life, medical); Benefits Plan Major Medical Deductible: 1% effective salary for the member, 1 % for family members, co-payment of 20% on additional costs up to 4% of effective salary; deferred compensation, such as contribution to retirement savings fund, etc.

**Suggested additional non-pensionable items**: SECA offset (an amount equivalent to an employer's share of the FICA tax or 7.65% of the Total Effective Salary); book allowances (vouchered), professional dues or expenses (vouchered), sabbatical leave.