

CONGREGATION/PARISH MISSION ASSESSMENT
The Presbytery of Huntingdon
(longer version)
[This version is for a called & installed full time pastorate]

STEP ONE: OUR PROGRAM PROFILE

A. OUR CHURCH'S PROGRAM

To gain a detailed view of the ministry of your church during the PAST TWO YEARS, make a list of as many specific church activities as you can recall.

1. WORSHIP AND CELEBRATION (include a chart of worship attendance during the past three to five years)
2. STUDY AND SPIRITUAL GROWTH
3. EVANGELISM AND OUTREACH TO OTHERS
4. CARE OF PERSONS WITH SPECIAL NEEDS
5. STEWARDSHIP AND MISSION INTERPRETATION
6. COMMUNITY SERVICES
7. LAY LEADERSHIP DEVELOPMENT AND TRAINING
8. CARE OF CHURCH PROPERTY AND FACILITIES
9. FUN AND FELLOWSHIP
10. SHARING IN THE WORK OF THE LARGER CHURCH

B. ANALYSIS AND EVALUATION

1. List the programs, ministries and missions which this church does best.
2. What do you identify as your four main assets, as you plan for the church's future?
3. What do you identify as the present "cutting edge" of the church's ministry?
4. What do you identify as the areas needing the greatest amount of attention in the immediate future?
5. In light of these considerations, what programs has the church developed? In what ways has the congregation responded to social concerns of the nearby community?

STEP TWO: OUR MEMBERSHIP PROFILE

A. MEMBERSHIP INFORMATION

- | | | |
|--|-----------|--------|
| 1. Number of Communicant Members (at present) | | _____ |
| 2. Number of Participating Communicant Members | | _____ |
| 3. Number of Participating Non-Members | | _____ |
| 4. Number of Sunday Worshippers (average) | | _____ |
| 5. Number of Women and Girls | | _____ |
| 6. Number of Men and Boys | | _____ |
| | | |
| 7. Church and Community | Community | Church |
| Couples, No Children at Home | _____ | _____ |
| Couples, Children at Home | _____ | _____ |
| Single Parent, Children at Home | _____ | _____ |
| One-Person Households | _____ | _____ |
| Other Households | _____ | _____ |
| Age Group Composition | | |
| Birth to 5 Years of Age | _____ | _____ |
| 6 to 11 Years of Age | _____ | _____ |
| 12 to 18 Years of Age | _____ | _____ |
| 19 to 24 Years of Age | _____ | _____ |
| 25 to 45 Years of Age | _____ | _____ |
| 46 to 55 Years of Age | _____ | _____ |
| 56 to 65 Years of Age | _____ | _____ |
| Over 65 Years of Age | _____ | _____ |

B. ANALYSIS AND EVALUATION

1. What age group offers the greatest potential for our church's ministry?
2. What age group presents the greatest concern for our ministry?
3. What group(s) of households offer(s) the greatest potential for our ministry?
4. What group(s) of households present(s) the greatest concern for our ministry?
5. What factors have contributed to any significant membership gains or losses in our church in the past five years?
6. If there have not been significant membership gains or losses in the past five years, what factors have contributed to that reality?

STEP THREE: OUR COMMUNITY PROFILE

A. COMMUNITY ASSESSMENT

Evaluate the community in "which your church lives and serves in light of these seven "Community Change Indicators." Note any significant changes in the past five years.

1. **Economic:** Is the community on an economic upswing? What is the role of local businesses and institutions? Have there been new investments? Have any major businesses closed or moved from the community? Do local tax structures have a significant impact on the community?
2. **Real Estate:** What's happening with property valuations in your community? Has there been any impact caused by social or ethnic factors? Is the local real estate market inviting or discouraging?
3. **Income:** Is personal income increasing, decreasing or unchanged? Has there been any noticeable change in the percentage of blue collar and white collar positions? Is this percentage a significant issue in your community?
4. **Age:** What are the latest census figures on age groups of your community? How do these figures compare with your congregation[^]? Is your community at an identifiable point in a cycle of population growth or decline?
5. **Housing:** Do housing patterns exist based on age, race or economics? Are there significant variations in population density within your community? What are the characteristics of any new housing developments?
6. **Education:** Describe any educational institutions in your community. Does the community offer educational alternatives? How would you assess the quality and stability of public education in your community?
7. **Lifestyle:** What do the latest census figures report about the composition of the households in your community? Have there been any significant changes since the previous report? How do these figures compare to the household composition of your congregation(s)?

B. ANALYSIS AND EVALUATION

1. Compare the results of your community research with the information in your church profile(s), identifying any similarities or dissimilarities.
2. Identify the three most important issues or concerns confronting the community in which your church(es) minister.

STEP FOUR: OUR FINANCIAL PROFILE

A. FINANCIAL INFORMATION

1. The amount of your church budget for the present year: \$ _____
2. Does your church ask members to make a pledge or an estimate of giving toward the church budget? YES NO
(circle one)
3. The percentage of households (including participating non-members) making a pledge for the current year: _____ %
4. The amount contributed by members to Presbyterian special offerings last year: \$ _____
5. The amount contributed to non-Presbyterian mission or special offerings last year: \$ _____
6. A summary of your church's financial stewardship last year:

	INCOME		EXPENDITURES
Pledges	\$ _____	Local Church Programs	\$ _____
Other Gifts and Offerings	\$ _____	*Benevolences	\$ _____
Church Partnership Funds	\$ _____	Debt Repayment	\$ _____
Other Income	\$ _____	Other Expenses	\$ _____
Total Income	\$ _____	Total Expenses	\$ _____

* Mission giving for other persons and programs through Presbytery, Synod and General Assembly, through the community, and through non-Presbyterian programs.

B. ANALYSIS AND EVALUATION

1. Create a chart of your church's giving patterns over the past ten years and include this chart in your Mission Study report. Are there any surprises, joys or concerns in this information?
2. Does your congregation have any current indebtedness? If so, what are the plans for retiring this indebtedness?
3. How would you describe the financial status of your church? How would you describe the Christian stewardship of the church's members?